

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM N-PX REPORT

ANNUAL REPORT OF PROXY VOTING RECORD OF REGISTERED MANAGEMENT INVESTMENT COMPANY

Investment Company Act file number: 811-07322
The Integrity Funds
(Exact name of registrant as specified in charter)

Address of Registrant: 1 Main Street North
Minot, ND 58703

Name and Address of Agent for Service: Brent Wheeler, Mutual Fund Chief Compliance Officer
Kevin Flagstad, Investment Adviser Chief Compliance Officer
1 Main Street North
Minot, ND 58703

Registrant's telephone number, including area code: 701-852-5292

Date of fiscal year end: July 31st

Date of reporting period: July 1, 2022 through June 30, 2023

INTEGRITY DIVIDEND HARVEST FUND (CLASSES A, C, AND I)

PROCTER & GAMBLE CO.

ISIN	ARDEUT110335	Meeting Date	11-Oct-22
Ticker	PG	Deadline Date	10-Oct-22
Country	United States	Record Date	12-Aug-22
Blocking	No	Vote Date	07-Oct-22

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect B. Marc Allen	Management	For	For	For
1b.	Elect Angela F. Braly	Management	For	For	For
1c.	Elect Amy L. Chang	Management	For	For	For
1d.	Elect Joseph Jimenez	Management	For	For	For
1e.	Elect Christopher Kempczinski	Management	For	For	For
1f.	Elect Debra L. Lee	Management	For	For	For
1g.	Elect Terry J. Lundgren	Management	For	For	For
1h.	Elect Christine M. McCarthy	Management	For	For	For
1i.	Elect Jon R. Moeller	Management	For	For	For
1j.	Elect Rajesh Subramaniam	Management	For	For	For
1k.	Elect Patricia A. Woertz	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
1a.	Elect B. Marc Allen	Management	For	For	For

CISCO SYSTEMS, INC.

ISIN	CA17278B1040	Meeting Date	08-Dec-22
Ticker	CSCO	Deadline Date	07-Dec-22
Country	United States	Record Date	10-Oct-22
Blocking	No	Vote Date	04-Dec-22

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect M. Michele Burns	Management	For	For	For
1b.	Elect Wesley G. Bush	Management	For	For	For
1c.	Elect Michael D. Capellas	Management	For	For	For
1d.	Elect Mark S. Garrett	Management	For	For	For
1e.	Elect John D. Harris II	Management	For	For	For
1f.	Elect Kristina M. Johnson	Management	For	For	For
1g.	Elect Roderick C. McGeary	Management	For	For	For
1h.	Elect Sarah Rae Murphy	Management	For	For	For
1i.	Elect Charles H. Robbins	Management	For	For	For
1j.	Elect Brenton L. Saunders	Management	For	For	For
1k.	Elect Lisa T. Su	Management	For	For	For
1l.	Elect Marianna Tessel	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Tax Transparency	Shareholder	Against	For	Against

AIR PRODUCTS & CHEMICALS INC.

ISIN	US0091581068	Meeting Date	26-Jan-23
Ticker	APD	Deadline Date	25-Jan-23
Country	United States	Record Date	30-Nov-22
Blocking	No	Vote Date	22-Jan-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Tonit M. Calaway	Management	For	Against	Against
1b.	Elect Charles I. Cogut	Management	For	For	For
1c.	Elect Lisa A. Davis	Management	For	For	For
1d.	Elect Seifollah Ghasemi	Management	For	For	For
1e.	Elect David H. Y. Ho	Management	For	For	For
1f.	Elect Edward L. Monser	Management	For	Against	Against
1g.	Elect Matthew H. Paull	Management	For	For	For
1h.	Elect Wayne T. Smith	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

QUALCOMM, INC.

ISIN	ARDEUT111457	Meeting Date	08-Mar-23
Ticker	QCOM	Deadline Date	07-Mar-23
Country	United States	Record Date	09-Jan-23
Blocking	No	Vote Date	04-Mar-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Sylvia Acevedo	Management	For	For	For
1b.	Elect Cristiano R. Amon	Management	For	For	For
1c.	Elect Mark Fields	Management	For	For	For
1d.	Elect Jeffrey W. Henderson	Management	For	For	For
1e.	Elect Gregory N. Johnson	Management	For	For	For
1f.	Elect Ann M. Livermore	Management	For	For	For
1g.	Elect Mark D. McLaughlin	Management	For	For	For
1h.	Elect Jamie S. Miller	Management	For	For	For
1i.	Elect Irene B. Rosenfeld	Management	For	For	For
1j.	Elect Kornelis Smit	Management	For	For	For
1k.	Elect Jean-Pascal Tricoire	Management	For	For	For
1l.	Elect Anthony J. Vinciguerra	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Approval of the 2023 Long-Term Incentive Plan	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For

BROADCOM INC

ISIN	US11135F2002	Meeting Date	03-Apr-23
Ticker	AVGO	Deadline Date	31-Mar-23
Country	United States	Record Date	06-Feb-23
Blocking	No	Vote Date	28-Mar-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Diane M. Bryant	Management	For	For	For
1b.	Elect Gayla J. Delly	Management	For	For	For
1c.	Elect Raul J. Fernandez	Management	For	For	For

1d.	Elect Eddy W. Hartenstein	Management	For	For	For
1e.	Elect Check Kian Low	Management	For	For	For
1f.	Elect Justine F. Page	Management	For	For	For
1g.	Elect Henry S. Samuelli	Management	For	For	For
1h.	Elect Hock E. Tan	Management	For	For	For
1i.	Elect Harry L. You	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	For	For
3.	Amendment to the 2012 Stock Incentive Plan	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	Against	Against
5.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

U.S. BANCORP.

ISIN	US9029738823	Meeting Date	18-Apr-23
Ticker	USB	Deadline Date	17-Apr-23
Country	United States	Record Date	21-Feb-23
Blocking	No	Vote Date	14-Apr-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Warner L. Baxter	Management	For	For	For
1b.	Elect Dorothy J. Bridges	Management	For	For	For
1c.	Elect Elizabeth L. Buse	Management	For	For	For
1d.	Elect Andrew Cecere	Management	For	For	For
1e.	Elect Alan B. Colberg	Management	For	For	For
1f.	Elect Kimberly N. Ellison-Taylor	Management	For	For	For
1g.	Elect Kimberly J. Harris	Management	For	For	For
1h.	Elect Roland A. Hernandez	Management	For	For	For
1i.	Elect Richard P. McKenney	Management	For	For	For
1j.	Elect Yusuf I. Mehdi	Management	For	For	For
1k.	Elect Loretta E. Reynolds	Management	For	For	For
1l.	Elect John P. Wiehoff	Management	For	For	For
1m.	Elect Scott W. Wine	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

WHIRLPOOL CORP.

ISIN	BRW1HRBDR006	Meeting Date	18-Apr-23
Ticker	WHR	Deadline Date	17-Apr-23
Country	United States	Record Date	17-Feb-23
Blocking	No	Vote Date	14-Apr-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Samuel R. Allen	Management	For	Against	Against
1b.	Elect Marc R. Bitzer	Management	For	For	For
1c.	Elect Greg Creed	Management	For	For	For
1d.	Elect Diane M. Dietz	Management	For	For	For
1e.	Elect Geraldine Elliott	Management	For	For	For
1f.	Elect Jennifer A. LaClair	Management	For	For	For
1g.	Elect John D. Liu	Management	For	For	For
1h.	Elect James M. Loree	Management	For	For	For
1i.	Elect Harish Manwani	Management	For	For	For
1j.	Elect Patricia K. Poppe	Management	For	For	For
1k.	Elect Larry O. Spencer	Management	For	For	For
1l.	Elect Michael D. White	Management	For	For	For

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Approval of the 2023 Omnibus Stock and Incentive Plan	Management	For	For	For

BRITISH AMERICAN TOBACCO PLC

ISIN	BRB1TIBDR005	Meeting Date	19-Apr-23
Ticker	BTI	Deadline Date	11-Apr-23
Country	United Kingdom	Record Date	07-Mar-23
Blocking	No	Vote Date	08-Apr-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O1	Accounts and Reports	Management	For	For	For
O2	Remuneration Report	Management	For	For	For
O3	Appointment of Auditor	Management	For	For	For
O4	Authority to Set Auditor's Fees	Management	For	For	For
O5	Elect Luc Jobin	Management	For	For	For
O6	Elect Jack M. Bowles	Management	For	For	For
O7	Elect Tadeu Marroco	Management	For	For	For
O8	Elect Krishnan Anand	Management	For	For	For
O9	Elect Susan J. Farr	Management	For	For	For
O10	Elect Karen Guerra	Management	For	For	For
O11	Elect Holly K. Koepfel	Management	For	For	For
O12	Elect Dimitri Panayotopoulos	Management	For	For	For
O13	Elect J. Darrell Thomas	Management	For	For	For
O14	Elect Véronique Laury	Management	For	For	For
O15	Authorisation of Political Donations	Management	For	For	For
O16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
S17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
S18	Authority to Repurchase Shares	Management	For	For	For
S19	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

KIMBERLY CLARK CORP.

ISIN	ARDEUT111176	Meeting Date	20-Apr-23
Ticker	KMB	Deadline Date	19-Apr-23
Country	United States	Record Date	21-Feb-23
Blocking	No	Vote Date	16-Apr-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Sylvia M. Burwell	Management	For	For	For
1b.	Elect John W. Culver	Management	For	For	For
1c.	Elect Michael D. Hsu	Management	For	For	For
1d.	Elect Mae C. Jemison	Management	For	For	For
1e.	Elect S. Todd Maclin	Management	For	For	For
1f.	Elect Deirdre Mahlan	Management	For	For	For
1g.	Elect Sherilyn S. McCoy	Management	For	For	For
1h.	Elect Christa Quarles	Management	For	For	For
1i.	Elect Jaime A. Ramirez	Management	For	For	For
1j.	Elect Dunia A. Shive	Management	For	For	For
1k.	Elect Mark T. Smucker	Management	For	For	For
1l.	Elect Michael D. White	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

AES CORP.

ISIN	US00130H6009	Meeting Date	20-Apr-23
Ticker	AES	Deadline Date	19-Apr-23
Country	United States	Record Date	01-Mar-23
Blocking	No	Vote Date	16-Apr-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Janet G. Davidson	Management	For	For	For
1b.	Elect Andrés R. Gluski	Management	For	For	For
1c.	Elect Tarun Khanna	Management	For	For	For
1d.	Elect Holly K. Koeppel	Management	For	For	For
1e.	Elect Julia M. Laulis	Management	For	For	For
1f.	Elect Alain Monié	Management	For	For	For
1g.	Elect John B. Morse, Jr.	Management	For	For	For
1h.	Elect Moisés Naím	Management	For	For	For
1i.	Elect Teresa M. Sebastian	Management	For	For	For
1j.	Elect Maura Shaughnessy	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For

INTERNATIONAL BUSINESS MACHINES CORP.

ISIN	BE0004382173	Meeting Date	25-Apr-23
Ticker	IBM	Deadline Date	24-Apr-23
Country	United States	Record Date	24-Feb-23
Blocking	No	Vote Date	21-Apr-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Thomas Buberl	Management	For	For	For
1b.	Elect David N. Farr	Management	For	For	For
1c.	Elect Alex Gorsky	Management	For	For	For
1d.	Elect Michelle Howard	Management	For	For	For
1e.	Elect Arvind Krishna	Management	For	For	For
1f.	Elect Andrew N. Liveris	Management	For	Against	Against
1g.	Elect F. William McNabb, III	Management	For	For	For
1h.	Elect Martha E. Pollack	Management	For	For	For
1i.	Elect Joseph R. Swedish	Management	For	For	For
1j.	Elect Peter R. Voser	Management	For	For	For
1k.	Elect Frederick H. Waddell	Management	For	For	For
1l.	Elect Alfred W. Zollar	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Report on Corporate Operations with China	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Report on Effectiveness of Workplace Sexual Harassment and Discrimination Policies	Shareholder	Against	Against	For

TRUIST FINANCIAL CORPORATION

ISIN	US0549371070	Meeting Date	25-Apr-23
Ticker	TFC	Deadline Date	24-Apr-23
Country	United States	Record Date	16-Feb-23
Blocking	No	Vote Date	21-Apr-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jennifer S. Banner	Management	For	For	For
1b.	Elect K. David Boyer, Jr.	Management	For	For	For
1c.	Elect Agnes Bundy Scanlan	Management	For	For	For
1d.	Elect Anna R. Cablik	Management	For	For	For
1e.	Elect Dallas S. Clement	Management	For	For	For
1f.	Elect Paul D. Donahue	Management	For	For	For
1g.	Elect Patrick C. Graney III	Management	For	For	For
1h.	Elect Linnie M. Haynesworth	Management	For	For	For
1i.	Elect Kelly S. King	Management	For	For	For
1j.	Elect Easter A. Maynard	Management	For	For	For
1k.	Elect Donna S. Morea	Management	For	For	For
1l.	Elect Charles A. Patton	Management	For	For	For
1m.	Elect Nido R. Qubein	Management	For	For	For
1n.	Elect David M. Ratcliffe	Management	For	For	For
1o.	Elect William H. Rogers, Jr.	Management	For	For	For
1p.	Elect Frank P. Scruggs, Jr.	Management	For	For	For
1q.	Elect Christine Sears	Management	For	For	For
1r.	Elect Thomas E. Skains	Management	For	For	For
1s.	Elect Bruce L. Tanner	Management	For	For	For
1t.	Elect Thomas N. Thompson	Management	For	For	For
1u.	Elect Steven C. Voorhees	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

COCA-COLA CO

ISIN	US1912161007	Meeting Date	25-Apr-23
Ticker	KO	Deadline Date	24-Apr-23
Country	United States	Record Date	24-Feb-23
Blocking	No	Vote Date	22-Apr-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Herbert A. Allen, III	Management	For	For	For
1b.	Elect Marc Bolland	Management	For	For	For
1c.	Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea	Management	For	For	For
1d.	Elect Christopher C. Davis	Management	For	For	For
1e.	Elect Barry Diller	Management	For	For	For
1f.	Elect Carolyn N. Everson	Management	For	For	For
1g.	Elect Helene D. Gayle	Management	For	For	For
1h.	Elect Alexis M. Herman	Management	For	For	For
1i.	Elect Maria Elena Lagomasino	Management	For	For	For
1j.	Elect Amity Millhiser	Management	For	For	For
1k.	Elect James Quincey	Management	For	For	For
1l.	Elect Caroline J. Tsay	Management	For	For	For
1m.	Elect David B. Weinberg	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	Against	For

6.	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	Shareholder	Against	Against	For

AMERICAN ELECTRIC POWER COMPANY INC.

ISIN	US0255371017	Meeting Date	25-Apr-23
Ticker	AEP	Deadline Date	24-Apr-23
Country	United States	Record Date	28-Feb-23
Blocking	No	Vote Date	21-Apr-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Nicholas K. Akins	Management	For	For	For
1b.	Elect J. Barnie Beasley, Jr.	Management	For	For	For
1c.	Elect Benjamin G.S. Fowke III	Management	For	For	For
1d.	Elect Art A. Garcia	Management	For	For	For
1e.	Elect Linda A. Goodspeed	Management	For	For	For
1f.	Elect Donna A. James	Management	For	For	For
1g.	Elect Sandra Beach Lin	Management	For	For	For
1h.	Elect Margaret M. McCarthy	Management	For	For	For
1i.	Elect Oliver G. Richard, III	Management	For	For	For
1j.	Elect Daryl Roberts	Management	For	For	For
1k.	Elect Julia A. Sloat	Management	For	For	For
1l.	Elect Sara Martinez Tucker	Management	For	For	For
1m.	Elect Lewis Von Thaer	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Elimination of Supermajority Requirement	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For
5.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

BANK OF AMERICA CORP.

ISIN	US06052H8253	Meeting Date	25-Apr-23
Ticker	BAC	Deadline Date	24-Apr-23
Country	United States	Record Date	01-Mar-23
Blocking	No	Vote Date	21-Apr-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Sharon L. Allen	Management	For	For	For
1b.	Elect José E. Almeida	Management	For	For	For
1c.	Elect Frank P. Bramble, Sr.	Management	For	For	For
1d.	Elect Pierre J. P. de Weck	Management	For	For	For
1e.	Elect Arnold W. Donald	Management	For	For	For
1f.	Elect Linda P. Hudson	Management	For	For	For
1g.	Elect Monica C. Lozano	Management	For	For	For
1h.	Elect Brian T. Moynihan	Management	For	For	For
1i.	Elect Lionel L. Nowell, III	Management	For	For	For
1j.	Elect Denise L. Ramos	Management	For	For	For
1k.	Elect Clayton S. Rose	Management	For	For	For
1l.	Elect Michael D. White	Management	For	For	For
1m.	Elect Thomas D. Woods	Management	For	For	For
1n.	Elect Maria T. Zuber	Management	For	Against	Against

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Amendment to the Bank of America Corporation Equity Plan	Management	For	For	For
6.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Report on Absolute GHG Targets and Alignment with Paris Agreement	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	Shareholder	Against	Against	For
11.	Shareholder Proposal Regarding a Racial Equity Audit	Shareholder	Against	For	Against

PNC FINANCIAL SERVICES GROUP INC

ISIN	BRPNCSBDR008	Meeting Date	26-Apr-23
Ticker	PNC	Deadline Date	25-Apr-23
Country	United States	Record Date	03-Feb-23
Blocking	No	Vote Date	22-Apr-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Joseph Alvarado	Management	For	For	For
1b.	Elect Debra A. Cafaro	Management	For	For	For
1c.	Elect Marjorie Rodgers Cheshire	Management	For	For	For
1d.	Elect William S. Demchak	Management	For	For	For
1e.	Elect Andrew T. Feldstein	Management	For	For	For
1f.	Elect Richard J. Harshman	Management	For	For	For
1g.	Elect Daniel R. Hesse	Management	For	For	For
1h.	Elect Renu Khator	Management	For	For	For
1i.	Elect Linda R. Medler	Management	For	For	For
1j.	Elect Robert A. Niblock	Management	For	For	For
1k.	Elect Martin Pfinsgraff	Management	For	For	For
1l.	Elect Bryan S. Salesky	Management	For	For	For
1m.	Elect Toni Townes-Whitley	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

JOHNSON & JOHNSON

ISIN	ARDEUT112679	Meeting Date	27-Apr-23
Ticker	JNJ	Deadline Date	26-Apr-23
Country	United States	Record Date	28-Feb-23
Blocking	No	Vote Date	23-Apr-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Darius Adamczyk	Management	For	For	For
1b.	Elect Mary C. Beckerle	Management	For	For	For
1c.	Elect D. Scott Davis	Management	For	For	For
1d.	Elect Jennifer A. Doudna	Management	For	For	For
1e.	Elect Joaquin Duato	Management	For	For	For
1f.	Elect Marilyn A. Hewson	Management	For	For	For
1g.	Elect Paula A. Johnson	Management	For	For	For
1h.	Elect Hubert Joly	Management	For	For	For

1l.	Elect Mark B. McClellan	Management	For	For	For
1j.	Elect Anne Mulcahy	Management	For	For	For
1k.	Elect Mark A. Weinberger	Management	For	For	For
1l.	Elect Nadja Y. West	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Adoption of Mandatory Arbitration Bylaw	Shareholder	Against	Abstain	N/A
6.	Shareholder Proposal Regarding Report on Access to COVID-19 Products	Shareholder	Against	Against	For
7.	Shareholder Proposal Prohibiting Adjustments for Legal and Compliance Costs	Shareholder	Against	Abstain	N/A
8.	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	Shareholder	Against	Against	For

TEXAS INSTRUMENTS INC.

ISIN	US882508BJ22	Meeting Date	27-Apr-23
Ticker	TXN	Deadline Date	26-Apr-23
Country	United States	Record Date	01-Mar-23
Blocking	No	Vote Date	23-Apr-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Mark A. Blinn	Management	For	For	For
1b.	Elect Todd M. Bluedorn	Management	For	For	For
1c.	Elect Janet F. Clark	Management	For	For	For
1d.	Elect Carrie S. Cox	Management	For	For	For
1e.	Elect Martin S. Craighead	Management	For	For	For
1f.	Elect Curtis C. Farmer	Management	For	For	For
1g.	Elect Jean M. Hobby	Management	For	For	For
1h.	Elect Haviv Ilan	Management	For	For	For
1i.	Elect Ronald Kirk	Management	For	For	For
1j.	Elect Pamela H. Patsley	Management	For	For	For
1k.	Elect Robert E. Sanchez	Management	For	For	For
1l.	Elect Richard K. Templeton	Management	For	For	For
2.	Amendment to the 2014 Employee Stock Purchase Plan	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For
5.	Ratification of Auditor	Management	For	For	For
6.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Report on Customer Due Diligence	Shareholder	Against	For	Against

PFIZER INC.

ISIN	ARDEUT111424	Meeting Date	27-Apr-23
Ticker	PFE	Deadline Date	26-Apr-23
Country	United States	Record Date	01-Mar-23
Blocking	No	Vote Date	23-Apr-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Ronald E. Blaylock	Management	For	For	For
1b.	Elect Albert Bourla	Management	For	For	For
1c.	Elect Susan Desmond-Hellmann	Management	For	For	For

1d.	Elect Joseph J. Echevarria	Management	For	For	For
1e.	Elect Scott Gottlieb	Management	For	For	For
1f.	Elect Helen H. Hobbs	Management	For	For	For
1g.	Elect Susan Hockfield	Management	For	For	For
1h.	Elect Dan R. Littman	Management	For	For	For
1i.	Elect Shantanu Narayen	Management	For	For	For
1j.	Elect Suzanne Nora Johnson	Management	For	For	For
1k.	Elect James Quincey	Management	For	For	For
1l.	Elect James C. Smith	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Intellectual Property	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	Against	For

LOCKHEED MARTIN CORP.

ISIN	ARDEUT111200	Meeting Date	27-Apr-23
Ticker	LMT	Deadline Date	26-Apr-23
Country	United States	Record Date	24-Feb-23
Blocking	No	Vote Date	23-Apr-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Daniel F. Akerson	Management	For	For	For
1b.	Elect David B. Burritt	Management	For	For	For
1c.	Elect Bruce A. Carlson	Management	For	For	For
1d.	Elect John Donovan	Management	For	For	For
1e.	Elect Joseph Dunford Jr.	Management	For	For	For
1f.	Elect James O. Ellis, Jr.	Management	For	For	For
1g.	Elect Thomas J. Falk	Management	For	For	For
1h.	Elect Ilene S. Gordon	Management	For	For	For
1i.	Elect Vicki A. Hollub	Management	For	For	For
1j.	Elect Jeh C. Johnson	Management	For	For	For
1k.	Elect Debra L. Reed-Klages	Management	For	For	For
1l.	Elect James D. Taiclet	Management	For	For	For
1m.	Elect Patricia E. Yarrington	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Report on Human Rights Impact Assessments	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Aligning Value Chain GHG Reductions with Paris Agreement	Shareholder	Against	For	Against

GENUINE PARTS CO.

ISIN	US3724601055	Meeting Date	01-May-23
Ticker	GPC	Deadline Date	28-Apr-23
Country	United States	Record Date	22-Feb-23
Blocking	No	Vote Date	25-Apr-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Elizabeth W. Camp	Management	For	For	For
1b.	Elect Richard Cox, Jr.	Management	For	For	For
1c.	Elect Paul D. Donahue	Management	For	For	For
1d.	Elect Gary P. Fayard	Management	For	For	For
1e.	Elect P. Russell Hardin	Management	For	For	For
1f.	Elect John R. Holder	Management	For	For	For
1g.	Elect Donna W. Hyland	Management	For	For	For
1h.	Elect John D. Johns	Management	For	For	For
1i.	Elect Jean-Jacques Lafont	Management	For	For	For
1j.	Elect Robert C. Loudermilk, Jr.	Management	For	For	For
1k.	Elect Wendy B. Needham	Management	For	For	For
1l.	Elect Juliette W. Pryor	Management	For	For	For
1m.	Elect E. Jenner Wood III	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

BRISTOL-MYERS SQUIBB CO.

ISIN	US1101221406	Meeting Date	02-May-23
Ticker	BMJ	Deadline Date	01-May-23
Country	United States	Record Date	13-Mar-23
Blocking	No	Vote Date	28-Apr-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Peter J. Arduini	Management	For	For	For
1B.	Elect Deepak L. Bhatt	Management	For	For	For
1C.	Elect Giovanni Caforio	Management	For	For	For
1D.	Elect Julia A. Haller	Management	For	For	For
1E.	Elect Manuel Hidalgo Medina	Management	For	For	For
1F.	Elect Paula A. Price	Management	For	For	For
1G.	Elect Derica W. Rice	Management	For	For	For
1H.	Elect Theodore R. Samuels, II	Management	For	For	For
1I.	Elect Gerald Storch	Management	For	For	For
1J.	Elect Karen H. Vausden	Management	For	For	For
1K.	Elect Phyllis R. Yale	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Non-Discrimination Audit	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Allowing Beneficial Owners to Call Special Meetings	Shareholder	Against	Against	For

TC ENERGY CORPORATION

ISIN	CA89353D8420	Meeting Date	02-May-23
Ticker	TRP	Deadline Date	27-Apr-23
Country	Canada	Record Date	17-Mar-23
Blocking	No	Vote Date	24-Apr-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Cheryl F. Campbell	Management	For	For	For
1B	Elect Michael R. Culbert	Management	For	For	For

1C	Elect William D. Johnson	Management	For	For	For
1D	Elect Susan C. Jones	Management	For	For	For
1E	Elect John E. Lowe	Management	For	For	For
1F	Elect David Macnaughton	Management	For	For	For
1G	Elect François L. Poirier	Management	For	For	For
1H	Elect Una M. Power	Management	For	For	For
1I	Elect Mary Pat Salomone	Management	For	For	For
1J	Elect Indira V. Samarasekera	Management	For	For	For
1K	Elect Siim A. Vanaselja	Management	For	For	For
1L	Elect Thierry Vandal	Management	For	For	For
1M	Elect Dheeraj D Verma	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

ENBRIDGE INC

ISIN	CA29250N6752	Meeting Date	03-May-23
Ticker	ENB	Deadline Date	28-Apr-23
Country	Canada	Record Date	07-Mar-23
Blocking	No	Vote Date	25-Apr-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Mayank M. Ashar	Management	For	For	For
1B	Elect Gaurdie E. Banister	Management	For	For	For
1C	Elect Pamela L. Carter	Management	For	For	For
1D	Elect Susan M. Cunningham	Management	For	For	For
1E	Elect Gregory L. Ebel	Management	For	For	For
1F	Elect Jason B. Few	Management	For	For	For
1G	Elect Teresa S. Madden	Management	For	For	For
1H	Elect Stephen S. Poloz	Management	For	For	For
1I	Elect S. Jane Rowe	Management	For	For	For
1J	Elect Dan C. Tutcher	Management	For	For	For
1K	Elect Steven W. Williams	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Shareholder Rights Plan Renewal	Management	For	For	For
5	Shareholder Proposal Regarding Lobbying and Political Donations Alignment with Net Zero Goal	Shareholder	Against	Against	For
6	Shareholder Proposal Regarding Disclosure of All Scope 3 Emissions	Shareholder	Against	Against	For

PEPSICO INC

ISIN	US7134481081	Meeting Date	03-May-23
Ticker	PEP	Deadline Date	02-May-23
Country	United States	Record Date	01-Mar-23
Blocking	No	Vote Date	29-Apr-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Segun Agbaje	Management	For	For	For
1b.	Elect Jennifer Bailey	Management	For	For	For
1c.	Elect Cesar Conde	Management	For	For	For
1d.	Elect Ian M. Cook	Management	For	For	For
1e.	Elect Edith W. Cooper	Management	For	For	For
1f.	Elect Susan M. Diamond	Management	For	For	For
1g.	Elect Dina Dublon	Management	For	For	For

1h.	Elect Michelle D. Gass	Management	For	For	For
1i.	Elect Ramon L. Laguarda	Management	For	For	For
1j.	Elect Dave Lewis	Management	For	For	For
1k.	Elect David C. Page	Management	For	For	For
1l.	Elect Robert C. Pohlad	Management	For	For	For
1m.	Elect Daniel L. Vasella	Management	For	For	For
1n.	Elect Darren Walker	Management	For	For	For
1o.	Elect Alberto Weisser	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Congruency Report on Net-Zero Emissions Policy	Shareholder	Against	Against	For

PHILIP MORRIS INTERNATIONAL INC

ISIN	US7181721090	Meeting Date	03-May-23
Ticker	PM	Deadline Date	02-May-23
Country	United States	Record Date	10-Mar-23
Blocking	No	Vote Date	29-Apr-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Brant (Bonin) Bough	Management	For	For	For
1b.	Elect André Calantzopoulos	Management	For	For	For
1c.	Elect Michel Combes	Management	For	For	For
1d.	Elect Juan José Daboub	Management	For	For	For
1e.	Elect Werner Geissler	Management	For	For	For
1f.	Elect Lisa A. Hook	Management	For	For	For
1g.	Elect Jun Makihara	Management	For	For	For
1h.	Elect Kalpana Morparia	Management	For	For	For
1i.	Elect Jacek Olczak	Management	For	For	For
1j.	Elect Robert B. Polet	Management	For	For	For
1k.	Elect Dessislava Temperley	Management	For	For	For
1l.	Elect Shlomo Yanai	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Nicotine Levels in Tobacco Products	Shareholder	Against	Against	For

DUKE ENERGY CORP.

ISIN	BRDUKBDDR008	Meeting Date	04-May-23
Ticker	DUK	Deadline Date	03-May-23
Country	United States	Record Date	06-Mar-23
Blocking	No	Vote Date	30-Apr-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Derrick Burks	Management	For	For	For
1b.	Elect Annette K. Clayton	Management	For	For	For
1c.	Elect Theodore F. Craver, Jr.	Management	For	For	For

1d.	Elect Robert M. Davis	Management	For	For	For
1e.	Elect Caroline D. Dorsa	Management	For	For	For
1f.	Elect W. Roy Dunbar	Management	For	For	For
1g.	Elect Nicholas C. Fanandakis	Management	For	For	For
1h.	Elect Lynn J. Good	Management	For	For	For
1i.	Elect John T. Herron	Management	For	For	For
1j.	Elect Idalene F. Kesner	Management	For	For	For
1k.	Elect E. Marie McKee	Management	For	For	For
1l.	Elect Michael J. Pacilio	Management	For	For	For
1m.	Elect Thomas E. Skains	Management	For	For	For
1n.	Elect William E. Webster, Jr.	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Approval of the 2023 Long-Term Incentive Plan	Management	For	For	For
6.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder		For	N/A
7.	Shareholder Proposal Regarding Formation of Decarbonization Risk Committee	Shareholder	Against	Against	For

COTERRA ENERGY INC

ISIN	BRC1OGBDR009	Meeting Date	04-May-23
Ticker	CTRA	Deadline Date	03-May-23
Country	United States	Record Date	09-Mar-23
Blocking	No	Vote Date	30-Apr-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Thomas E. Jorden	Management	For	For	For
1b.	Elect Robert S. Boswell	Management	For	For	For
1c.	Elect Dorothy M. Ables	Management	For	For	For
1d.	Elect Amanda M. Brock	Management	For	For	For
1e.	Elect Dan O. Dinges	Management	For	For	For
1f.	Elect Paul N. Eckley	Management	For	For	For
1g.	Elect Hans Helmerich	Management	For	For	For
1h.	Elect Lisa A. Stewart	Management	For	For	For
1i.	Elect Frances M. Vallejo	Management	For	For	For
1j.	Elect Marcus A. Watts	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Approval of the 2023 Equity Incentive Plan	Management	For	For	For
6.	Shareholder Proposal Regarding Methane Emission Disclosures	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Shareholder	Against	For	Against

BCE INC

ISIN	CA05534B1094	Meeting Date	04-May-23
Ticker	BCE	Deadline Date	01-May-23
Country	Canada	Record Date	13-Mar-23
Blocking	No	Vote Date	28-Apr-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Mirko Bibic	Management	For	For	For
1B	Elect David F. Denison	Management	For	For	For

1C	Elect Robert P. Dexter	Management	For	For	For
1D	Elect Katherine Lee	Management	For	For	For
1E	Elect Monique F. Leroux	Management	For	For	For
1F	Elect Sheila A. Murray	Management	For	For	For
1G	Elect Gordon M. Nixon	Management	For	For	For
1H	Elect Louis P. Pagnutti	Management	For	For	For
1I	Elect Calin Rovinescu	Management	For	For	For
1J	Elect Karen Sheriff	Management	For	For	For
1K	Elect Robert C. Simmonds	Management	For	For	For
1L	Elect Jennifer Tory	Management	For	For	For
1M	Elect Louis Vachon	Management	For	For	For
1N	Elect Cornell Wright	Management	For	For	For
2	Appointment of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

ILLINOIS TOOL WORKS, INC

ISIN	US4523081093	Meeting Date	05-May-23
Ticker	ITW	Deadline Date	04-May-23
Country	United States	Record Date	06-Mar-23
Blocking	No	Vote Date	01-May-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Daniel J. Brutto	Management	For	For	For
1b.	Elect Susan Crown	Management	For	For	For
1c.	Elect Darrell L. Ford	Management	For	For	For
1d.	Elect Kelly J. Grier	Management	For	For	For
1e.	Elect James W. Griffith	Management	For	For	For
1f.	Elect Jay L. Henderson	Management	For	For	For
1g.	Elect Richard H. Lenny	Management	For	For	For
1h.	Elect E. Scott Santi	Management	For	For	For
1i.	Elect David H. B. Smith, Jr.	Management	For	For	For
1j.	Elect Pamela B. Strobel	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

ENTERGY CORP.

ISIN	US29364G2021	Meeting Date	05-May-23
Ticker	ETR	Deadline Date	04-May-23
Country	United States	Record Date	07-Mar-23
Blocking	No	Vote Date	01-May-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Gina F Adams	Management	For	For	For
1b.	Elect John H Black	Management	For	For	For
1c.	Elect John R. Burbank	Management	For	For	For
1d.	Elect P.J. Condon	Management	For	For	For
1e.	Elect Kirkland H. Donald	Management	For	For	For
1f.	Elect Brian W. Ellis	Management	For	For	For
1g.	Elect Philip L. Frederickson	Management	For	For	For
1h.	Elect M. Elise Hyland	Management	For	For	For
1i.	Elect Stuart L. Levenick	Management	For	For	For
1j.	Elect Blanche L. Lincoln	Management	For	For	For

1k.	Elect Andrew S Marsh	Management	For	For	For
1l.	Elect Karen A. Puckett	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Amendment to the 2019 Omnibus Incentive Plan	Management	For	For	For
6.	Amendment to Allow Exculpation of Officers	Management	For	Against	Against

ABBVIE INC

ISIN	CA00288K1084	Meeting Date	05-May-23
Ticker	ABBV	Deadline Date	04-May-23
Country	United States	Record Date	06-Mar-23
Blocking	No	Vote Date	01-May-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Robert J. Alpern	Management	For	For	For
1b.	Elect Melody B. Meyer	Management	For	For	For
1c.	Elect Frederick H. Waddell	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Elimination of Supermajority Requirement	Management	For	For	For
5.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	Shareholder	Against	Against	For

3M CO.

ISIN	ARDEUT110293	Meeting Date	09-May-23
Ticker	MMM	Deadline Date	08-May-23
Country	United States	Record Date	14-Mar-23
Blocking	No	Vote Date	05-May-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Thomas K. Brown	Management	For	For	For
1b.	Elect Anne H. Chow	Management	For	For	For
1c.	Elect David B. Dillon	Management	For	For	For
1d.	Elect Michael L. Eskew	Management	For	For	For
1e.	Elect James R. Fitterling	Management	For	For	For
1f.	Elect Amy E. Hood	Management	For	For	For
1g.	Elect Suzan Kereere	Management	For	For	For
1h.	Elect Gregory R. Page	Management	For	For	For
1i.	Elect Pedro J. Pizarro	Management	For	For	For
1j.	Elect Michael F. Roman	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

PRUDENTIAL FINANCIAL INC.

ISIN	US7443204091	Meeting Date	09-May-23
Ticker	PRU	Deadline Date	08-May-23
Country	United States	Record Date	10-Mar-23
Blocking	No	Vote Date	05-May-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Gilbert F. Casellas	Management	For	For	For
1.2	Elect Robert M. Falzon	Management	For	For	For
1.3	Elect Martina Hund-Mejean	Management	For	For	For
1.4	Elect Wendy E. Jones	Management	For	For	For
1.5	Elect Charles F. Lowrey	Management	For	For	For
1.6	Elect Sandra Pianalto	Management	For	For	For
1.7	Elect Christine A. Poon	Management	For	For	For
1.8	Elect Douglas A. Scovanner	Management	For	For	For
1.9	Elect Michael A. Todman	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

DOMINION ENERGY INC

ISIN	US25746U8696	Meeting Date	10-May-23
Ticker	D	Deadline Date	09-May-23
Country	United States	Record Date	03-Mar-23
Blocking	No	Vote Date	06-May-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect James A. Bennett	Management	For	For	For
1B.	Elect Robert M. Blue	Management	For	For	For
1C.	Elect D. Maybank Hagood	Management	For	For	For
1D.	Elect Ronald W. Jibson	Management	For	For	For
1E.	Elect Mark J. Kington	Management	For	For	For
1F.	Elect Kristin G. Lovejoy	Management	For	For	For
1G.	Elect Joseph M. Rigby	Management	For	For	For
1H.	Elect Pamela J. Royal	Management	For	Against	Against
1I.	Elect Robert H. Spilman, Jr.	Management	For	For	For
1J.	Elect Susan N. Story	Management	For	For	For
1K.	Elect Michael E. Szymanczyk	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Amendment Regarding Information Requirements for Shareholders to Call a Special Meeting	Management	For	For	For
6.	Amendment to Advance Notice Provisions for Director Nominations	Management	For	For	For
7.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

SKYWORKS SOLUTIONS, INC.

ISIN	BRS1SLBDR002	Meeting Date	10-May-23
Ticker	SWKS	Deadline Date	09-May-23
Country	United States	Record Date	16-Mar-23
Blocking	No	Vote Date	06-May-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Alan S. Batey	Management	For	For	For
1b.	Elect Kevin L. Beebe	Management	For	For	For
1c.	Elect Liam K. Griffin	Management	For	For	For
1d.	Elect Eric J. Guerin	Management	For	For	For
1e.	Elect Christine King	Management	For	For	For
1f.	Elect Suzanne E. McBride	Management	For	For	For
1g.	Elect David P. McGlade	Management	For	For	For
1h.	Elect Robert A. Schriesheim	Management	For	For	For
1i.	Elect Maryann Turcke	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Amendment Regarding the Exculpation of Officers	Management	For	Against	Against
6.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder		For	N/A

VERIZON COMMUNICATIONS INC

ISIN	US92343VDQ41	Meeting Date	11-May-23
Ticker	VZ	Deadline Date	10-May-23
Country	United States	Record Date	13-Mar-23
Blocking	No	Vote Date	07-May-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Shellye L. Archambeau	Management	For	For	For
1B.	Elect Roxanne S. Austin	Management	For	For	For
1C.	Elect Mark T. Bertolini	Management	For	For	For
1D.	Elect Vittorio Colao	Management	For	For	For
1E.	Elect Melanie L. Healey	Management	For	For	For
1F.	Elect Laxman Narasimhan	Management	For	For	For
1G.	Elect Clarence Otis, Jr.	Management	For	For	For
1H.	Elect Daniel H. Schulman	Management	For	For	For
1I.	Elect Rodney E. Slater	Management	For	For	For
1J.	Elect Carol B. Tomé	Management	For	For	For
1K.	Elect Hans E. Vestberg	Management	For	For	For
1L.	Elect Gregory G. Weaver	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Report on Government Takedown Requests	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding a Policy to Prohibit Political and Electioneering Expenditures	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Amendment to Clawback Policy	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

JPMORGAN CHASE & CO.

ISIN	US46634X8231	Meeting Date	16-May-23
Ticker	JPM	Deadline Date	15-May-23
Country	United States	Record Date	17-Mar-23
Blocking	No	Vote Date	12-May-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Linda B. Bammann	Management	For	For	For
1b.	Elect Stephen B. Burke	Management	For	For	For
1c.	Elect Todd A. Combs	Management	For	For	For
1d.	Elect James S. Crown	Management	For	For	For
1e.	Elect Alicia Boler Davis	Management	For	For	For
1f.	Elect James Dimon	Management	For	For	For
1g.	Elect Timothy P. Flynn	Management	For	For	For
1h.	Elect Alex Gorsky	Management	For	For	For
1i.	Elect Mellody Hobson	Management	For	For	For
1j.	Elect Michael A. Neal	Management	For	For	For
1k.	Elect Phebe N. Novakovic	Management	For	For	For
1l.	Elect Virginia M. Rometty	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Revision of Committee Charter to Include Oversight of Animal Welfare	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Right to Call Special Meetings by Beneficial Owners	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Shareholder	Against	Against	For
11.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	Against	For
12.	Shareholder Proposal Regarding Absolute GHG Reduction Targets	Shareholder	Against	Against	For

HOME DEPOT, INC.

ISIN	US437076BZ43	Meeting Date	18-May-23
Ticker	HD	Deadline Date	17-May-23
Country	United States	Record Date	20-Mar-23
Blocking	No	Vote Date	14-May-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Gerard J. Arpey	Management	For	For	For
1b.	Elect Ari Bousbib	Management	For	For	For
1c.	Elect Jeffery H. Boyd	Management	For	For	For
1d.	Elect Gregory D. Brenneman	Management	For	For	For
1e.	Elect J. Frank Brown	Management	For	For	For
1f.	Elect Albert P. Carey	Management	For	For	For
1g.	Elect Edward P. Decker	Management	For	For	For
1h.	Elect Linda R. Gooden	Management	For	For	For
1i.	Elect Wayne M. Hewett	Management	For	For	For
1j.	Elect Manuel Kadre	Management	For	For	For
1k.	Elect Stephanie C. Linnartz	Management	For	For	For
1l.	Elect Paula Santilli	Management	For	For	For
1m.	Elect Caryn Seidman-Becker	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

7.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Rescission of Majority-Supported Shareholder Proposal	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Public Positions on Political Speech	Shareholder	Against	Against	For

AT&T, INC.

ISIN	CA00206RDW93	Meeting Date	18-May-23
Ticker	T	Deadline Date	17-May-23
Country	United States	Record Date	20-Mar-23
Blocking	No	Vote Date	14-May-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Scott T. Ford	Management	For	For	For
1b.	Elect Glenn H. Hutchins	Management	For	Against	Against
1c.	Elect William E. Kennard	Management	For	For	For
1d.	Elect Stephen J. Luczo	Management	For	For	For
1e.	Elect Michael B. McCallister	Management	For	For	For
1f.	Elect Beth E. Mooney	Management	For	For	For
1g.	Elect Matthew K. Rose	Management	For	For	For
1h.	Elect John T. Stankey	Management	For	For	For
1i.	Elect Cindy B. Taylor	Management	For	For	For
1j.	Elect Luis A. Ubifias	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	For	Against

ALTRIA GROUP INC.

ISIN	US02209SAD53	Meeting Date	18-May-23
Ticker	MO	Deadline Date	17-May-23
Country	United States	Record Date	27-Mar-23
Blocking	No	Vote Date	14-May-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Ian L.T. Clarke	Management	For	For	For
1b.	Elect Marjorie M. Connelly	Management	For	For	For
1c.	Elect R. Matt Davis	Management	For	For	For
1d.	Elect William F. Gifford, Jr.	Management	For	For	For
1e.	Elect Jacinto J. Hernandez	Management	For	For	For
1f.	Elect Debra J. Kelly-Ennis	Management	For	For	For
1g.	Elect Kathryn B. McQuade	Management	For	For	For
1h.	Elect George Muñoz	Management	For	For	For
1i.	Elect Nabil Y. Sakkab	Management	For	For	For
1j.	Elect Virginia E. Shanks	Management	For	For	For
1k.	Elect Ellen R. Strahlman	Management	For	For	For
1l.	Elect M. Max Yzaguirre	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	Against	For

6.	Shareholder Proposal Regarding Civil Rights Audit	Shareholder	Against	For	Against
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NEXTERA ENERGY INC

ISIN	US65339F8207	Meeting Date	18-May-23
Ticker	NEE	Deadline Date	17-May-23
Country	United States	Record Date	22-Mar-23
Blocking	No	Vote Date	14-May-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Nicole S. Arnaboldi	Management	For	For	For
1b.	Elect Sherry S. Barrat	Management	For	For	For
1c.	Elect James L. Camaren	Management	For	For	For
1d.	Elect Kenneth B. Dunn	Management	For	For	For
1e.	Elect Naren K. Gursahaney	Management	For	For	For
1f.	Elect Kirk S. Hachigian	Management	For	For	For
1g.	Elect John W. Ketchum	Management	For	For	For
1h.	Elect Amy B. Lane	Management	For	For	For
1i.	Elect David L. Porges	Management	For	For	For
1j.	Elect Dev Stahlkopf	Management	For	For	For
1k.	Elect John Arthur Stall	Management	For	For	For
1l.	Elect Darryl L. Wilson	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Disclosure of a Board Diversity and Skills Matrix	Shareholder	Against	For	Against

MORGAN STANLEY

ISIN	US61762V8533	Meeting Date	19-May-23
Ticker	MPQ	Deadline Date	18-May-23
Country	United States	Record Date	20-Mar-23
Blocking	No	Vote Date	15-May-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Alistair Darling	Management	For	For	For
1b.	Elect Thomas H. Glocer	Management	For	For	For
1c.	Elect James P. Gorman	Management	For	For	For
1d.	Elect Robert H. Herz	Management	For	For	For
1e.	Elect Erika H. James	Management	For	For	For
1f.	Elect Hironori Kamezawa	Management	For	For	For
1g.	Elect Shelley B. Leibowitz	Management	For	For	For
1h.	Elect Stephen J. Luczo	Management	For	For	For
1i.	Elect Judith A. Miscik	Management	For	For	For
1j.	Elect Masato Miyachi	Management	For	For	For
1k.	Elect Dennis M. Nally	Management	For	For	For
1l.	Elect Mary L. Schapiro	Management	For	For	For
1m.	Elect Perry M. Traquina	Management	For	For	For
1n.	Elect Rayford Wilkins Jr.	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	Against

6.	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	Shareholder	Against	Against	For
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LYONDELLBASELL INDUSTRIES NV

ISIN	NL0009434992	Meeting Date	19-May-23
Ticker	LYB	Deadline Date	17-May-23
Country	Netherlands	Record Date	21-Apr-23
Blocking	No	Vote Date	14-May-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jacques Aigrain	Management	For	For	For
1b.	Elect Lincoln Benet	Management	For	For	For
1c.	Elect Robin Buchanan	Management	For	For	For
1d.	Elect Anthony R. Chase	Management	For	For	For
1e.	Elect Robert W. Dudley	Management	For	For	For
1f.	Elect Claire S. Farley	Management	For	For	For
1g.	Elect Rita Griffin	Management	For	For	For
1h.	Elect Michael S. Hanley	Management	For	For	For
1i.	Elect Virginia A. Kamsky	Management	For	For	For
1j.	Elect Albert Manifold	Management	For	For	For
1k.	Elect Peter Vanacker	Management	For	For	For
2.	Ratification of Board Acts	Management	For	For	For
3.	Accounts and Reports	Management	For	For	For
4.	Appointment of Dutch Statutory Auditor	Management	For	For	For
5.	Ratification of Auditor	Management	For	For	For
6.	Advisory Vote on Executive Compensation	Management	For	For	For
7.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
8.	Authority to Repurchase Shares	Management	For	For	For
9.	Cancellation of Shares	Management	For	For	For

MERCK & CO INC

ISIN	US5893311077	Meeting Date	23-May-23
Ticker	MRK	Deadline Date	22-May-23
Country	United States	Record Date	24-Mar-23
Blocking	No	Vote Date	19-May-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Douglas M. Baker, Jr.	Management	For	For	For
1b.	Elect Mary Ellen Coe	Management	For	For	For
1c.	Elect Pamela J. Craig	Management	For	For	For
1d.	Elect Robert M. Davis	Management	For	For	For
1e.	Elect Thomas H. Glocer	Management	For	For	For
1f.	Elect Risa Lavizzo-Mourey	Management	For	For	For
1g.	Elect Stephen L. Mayo	Management	For	For	For
1h.	Elect Paul B. Rothman	Management	For	For	For
1i.	Elect Patricia F. Russo	Management	For	For	For
1j.	Elect Christine E. Seidman	Management	For	For	For
1k.	Elect Inge G. Thulin	Management	For	For	For
1l.	Elect Kathy J. Warden	Management	For	For	For
1m.	Elect Peter C. Wendell	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

5.	Shareholder Proposal Regarding Report on Corporate Operations with China	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Access to COVID-19 Products	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

ALLSTATE CORP (THE)

ISIN	US0200024083	Meeting Date	23-May-23
Ticker	ALL	Deadline Date	22-May-23
Country	United States	Record Date	24-Mar-23
Blocking	No	Vote Date	19-May-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Donald E. Brown	Management	For	For	For
1b.	Elect Kermit R. Crawford	Management	For	For	For
1c.	Elect Richard T. Hume	Management	For	For	For
1d.	Elect Margaret M. Keane	Management	For	For	For
1e.	Elect Siddharth N. Mehta	Management	For	For	For
1f.	Elect Jacques P. Perold	Management	For	For	For
1g.	Elect Andrea Redmond	Management	For	For	For
1h.	Elect Gregg M. Sherrill	Management	For	For	For
1i.	Elect Judith A. Sprieser	Management	For	For	For
1j.	Elect Perry M. Traquina	Management	For	For	For
1k.	Elect Monica Turner	Management	For	For	For
1l.	Elect Thomas J. Wilson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

BLACKROCK INC.

ISIN	BRBLAKBDR003	Meeting Date	24-May-23
Ticker	BLK	Deadline Date	23-May-23
Country	United States	Record Date	30-Mar-23
Blocking	No	Vote Date	20-May-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Bader M. Alsaad	Management	For	For	For
1b.	Elect Pamela Daley	Management	For	For	For
1c.	Elect Laurence D. Fink	Management	For	For	For
1d.	Elect William E. Ford	Management	For	For	For
1e.	Elect Fabrizio Freda	Management	For	For	For
1f.	Elect Murry S. Gerber	Management	For	For	For
1g.	Elect Margaret "Peggy" L. Johnson	Management	For	For	For
1h.	Elect Robert S. Kapito	Management	For	For	For
1i.	Elect Cheryl D. Mills	Management	For	For	For
1j.	Elect Gordon M. Nixon	Management	For	For	For
1k.	Elect Kristin C. Peck	Management	For	For	For
1l.	Elect Charles H. Robbins	Management	For	For	For

1m.	Elect Marco Antonio Slim Domit	Management	For	For	For
1n.	Elect Hans E. Vestberg	Management	For	For	For
1o.	Elect Susan L. Wagner	Management	For	For	For
1p.	Elect Mark Wilson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Civil Rights Audit	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Pension Fund Clients' Investment Returns	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Material Risks of iShares ETF	Shareholder	Against	Against	For

PIONEER NATURAL RESOURCES CO.

ISIN	BRP1IOBDR000	Meeting Date	25-May-23
Ticker	PXD	Deadline Date	24-May-23
Country	United States	Record Date	30-Mar-23
Blocking	No	Vote Date	21-May-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect A.R. Alameddine	Management	For	For	For
1b.	Elect Lori G. Billingsley	Management	For	For	For
1c.	Elect Edison C. Buchanan	Management	For	For	For
1d.	Elect Richard P. Dealy	Management	For	For	For
1e.	Elect Maria S. Jelescu Dreyfus	Management	For	For	For
1f.	Elect Matthew Gallagher	Management	For	For	For
1g.	Elect Phillip A. Gobe	Management	For	For	For
1h.	Elect Stacy P. Methvin	Management	For	For	For
1i.	Elect Royce W. Mitchell	Management	For	For	For
1j.	Elect Scott D. Sheffield	Management	For	For	For
1k.	Elect J. Kenneth Thompson	Management	For	For	For
1l.	Elect Phoebe A. Wood	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

MCDONALD'S CORP

ISIN	CA5801031090	Meeting Date	25-May-23
Ticker	MCD	Deadline Date	24-May-23
Country	United States	Record Date	27-Mar-23
Blocking	No	Vote Date	21-May-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Anthony G. Capuano	Management	For	For	For
1b.	Elect Kareem Daniel	Management	For	For	For
1c.	Elect Lloyd H. Dean	Management	For	For	For
1d.	Elect Catherine Engelbert	Management	For	For	For
1e.	Elect Margaret H. Georgiadis	Management	For	For	For
1f.	Elect Enrique Hernandez, Jr.	Management	For	For	For
1g.	Elect Christopher Kempczinski	Management	For	For	For
1h.	Elect Richard H. Lenny	Management	For	For	For
1i.	Elect John Mulligan	Management	For	For	For
1j.	Elect Jennifer Taubert	Management	For	For	For
1k.	Elect Paul S. Walsh	Management	For	For	For

1l.	Elect Amy Weaver	Management	For	For	For
1m.	Elect Miles D. White	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Policy on Use of Medically-Important Antibiotics in the Beef and Pork Supply Chain	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Compliance With WHO Guidelines on Medically-Important Antimicrobials in Supply Chain	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Corporate Operations with China	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Civil Rights Audit	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
10.	Shareholder Proposal Regarding Transparency Report on Global Public Policy And Political Influence	Shareholder	Against	Against	For
11.	Shareholder Proposal Regarding Disclosure of Animal Welfare Indicators	Shareholder	Against	Against	For

OLD REPUBLIC INTERNATIONAL CORP.

ISIN	US6802231042	Meeting Date	25-May-23
Ticker	ORI	Deadline Date	24-May-23
Country	United States	Record Date	27-Mar-23
Blocking	No	Vote Date	21-May-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Barbara A. Adachi	Management	For	For	For
1.2	Elect Charles J. Kovalski	Management	For	Withhold	Against
1.3	Elect Craig R. Smiddy	Management	For	For	For
1.4	Elect Fredricka Taubitz	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to Articles Limiting the Liability of Officers	Management	For	Against	Against
5.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

EXXON MOBIL CORP.

ISIN	BREXXOBD006	Meeting Date	31-May-23
Ticker	XOM	Deadline Date	30-May-23
Country	United States	Record Date	05-Apr-23
Blocking	No	Vote Date	27-May-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Michael J. Angelakis	Management	For	For	For
1b.	Elect Susan K. Avery	Management	For	For	For
1c.	Elect Angela F. Braly	Management	For	For	For
1d.	Elect Gregory J. Goff	Management	For	For	For
1e.	Elect John D. Harris II	Management	For	For	For
1f.	Elect Kaisa H. Hietala	Management	For	For	For
1g.	Elect Joseph L. Hooley	Management	For	For	For
1h.	Elect Steven A. Kandarian	Management	For	For	For
1i.	Elect Alexander A. Karsner	Management	For	For	For
1j.	Elect Lawrence W. Kellner	Management	For	For	For
1k.	Elect Jeffrey W. Ubben	Management	For	For	For
1l.	Elect Darren W. Woods	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Formation of Decarbonization Risk Committee	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Carbon Capture and Storage	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Methane Emission Disclosures	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Medium-Term Scope 3 Target	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Report on Guyanese Operations	Shareholder	Against	For	Against
11.	Shareholder Proposal Regarding Recalculated Emissions Baseline	Shareholder	Against	For	Against
12.	Shareholder Proposal Regarding Audited Report on Asset Retirement Obligations	Shareholder	Against	For	Against
13.	Shareholder Proposal Regarding Addressing Virgin Plastic Demand	Shareholder	Against	Against	For
14.	Shareholder Proposal Regarding Environmental Litigation	Shareholder	Against	Against	For
15.	Shareholder Proposal Regarding Report on Tax Transparency	Shareholder	Against	For	Against
16.	Shareholder Proposal Regarding Just Transition Reporting	Shareholder	Against	For	Against
17.	Shareholder Proposal Regarding Report on Exploration and Production in the Arctic Refuge	Shareholder	Against	Abstain	N/A

DIAMONDBACK ENERGY INC

ISIN	BRF1ANBDR001	Meeting Date	08-Jun-23
Ticker	FANG	Deadline Date	07-Jun-23
Country	United States	Record Date	13-Apr-23
Blocking	No	Vote Date	04-Jun-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Travis D. Stice	Management	For	For	For
1.2	Elect Vincent K. Brooks	Management	For	For	For
1.3	Elect David L. Houston	Management	For	For	For
1.4	Elect Rebecca A. Klein	Management	For	For	For
1.5	Elect Stephanie K. Mains	Management	For	For	For
1.6	Elect Mark L. Plaumann	Management	For	For	For
1.7	Elect Melanie M. Trent	Management	For	For	For
1.8	Elect Frank D. Tsuru	Management	For	For	For
1.9	Elect Steven E. West	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Elimination of Supermajority Requirement	Management	For	For	For
4.	Permit Shareholders to Call Special Meetings	Management	For	For	For
5.	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Management	For	Against	Against
6.	Ratification of Auditor	Management	For	For	For

TARGET CORP

ISIN	BRTGTBDR004	Meeting Date	14-Jun-23
Ticker	TGT	Deadline Date	13-Jun-23
Country	United States	Record Date	17-Apr-23
Blocking	No	Vote Date	10-Jun-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect David P. Abney	Management	For	For	For
1b.	Elect Douglas M. Baker, Jr.	Management	For	For	For
1c.	Elect George S. Barrett	Management	For	For	For
1d.	Elect Gail K. Boudreaux	Management	For	For	For
1e.	Elect Brian C. Cornell	Management	For	For	For
1f.	Elect Robert L. Edwards	Management	For	For	For
1g.	Elect Donald R. Knauss	Management	For	For	For
1h.	Elect Christine A. Leahy	Management	For	For	For
1i.	Elect Monica C. Lozano	Management	For	For	For
1j.	Elect Grace Puma	Management	For	For	For
1k.	Elect Derica W. Rice	Management	For	For	For
1l.	Elect Dmitri L. Stockton	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

CATERPILLAR INC.

ISIN	BRCATPBDR003	Meeting Date	14-Jun-23
Ticker	CAT	Deadline Date	13-Jun-23
Country	United States	Record Date	17-Apr-23
Blocking	No	Vote Date	10-Jun-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kelly A. Ayotte	Management	For	For	For
1b.	Elect David L. Calhoun	Management	For	For	For
1c.	Elect Daniel M. Dickinson	Management	For	For	For
1d.	Elect James C. Fish, Jr.	Management	For	For	For
1e.	Elect Gerald Johnson	Management	For	For	For
1f.	Elect David W. MacLennan	Management	For	For	For
1g.	Elect Judith F. Marks	Management	For	For	For
1h.	Elect Debra L. Reed-Klages	Management	For	For	For
1i.	Elect Susan C. Schwab	Management	For	For	For
1j.	Elect D. James Umpleby III	Management	For	For	For
1k.	Elect Rayford Wilkins Jr.	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Approval of the 2023 Long-Term Incentive Plan	Management	For	For	For
6.	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Report on Effectiveness of Due Diligence Process	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Civil Rights Audit	Shareholder	Against	Against	For

INTEGRITY DIVIDEND SUMMIT FUND (CLASSES A, C, AND I)

The Fund did not hold any voting securities and accordingly did not vote any proxies during the period covered by this report.

INTEGRITY GROWTH & INCOME FUND (CLASSES A, C, AND I)

FEDEX CORP

ISIN	ARDEUT110962	Meeting Date	19-Sep-22
Ticker	FDX	Deadline Date	16-Sep-22
Country	United States	Record Date	25-Jul-22
Blocking	No	Vote Date	13-Sep-22

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Marvin R. Ellison	Management	For	For	For
1b.	Elect Stephen E. Gorman	Management	For	For	For
1c.	Elect Susan Patricia Griffith	Management	For	For	For
1d.	Elect Kimberly A. Jabal	Management	For	For	For
1e.	Elect Amy B. Lane	Management	For	For	For
1f.	Elect R. Brad Martin	Management	For	For	For
1g.	Elect Nancy A. Norton	Management	For	For	For
1h.	Elect Frederick P. Perpall	Management	For	For	For
1i.	Elect Joshua Cooper Ramo	Management	For	For	For
1j.	Elect Susan C. Schwab	Management	For	For	For
1k.	Elect Frederick W. Smith	Management	For	For	For
1l.	Elect David P. Steiner	Management	For	Against	Against
1m.	Elect Rajesh Subramaniam	Management	For	For	For
1n.	Elect V. James Vena	Management	For	For	For
1o.	Elect Paul S. Walsh	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to the 2019 Omnibus Stock Incentive Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Report on Racism in Company Culture	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Shareholder	Against	For	Against

KLA CORP.

ISIN	US4824801009	Meeting Date	02-Nov-22
Ticker	KLAC	Deadline Date	01-Nov-22
Country	United States	Record Date	12-Sep-22
Blocking	No	Vote Date	29-Oct-22

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Robert M. Calderoni	Management	For	For	For
1b.	Elect Jeneanne Hanley	Management	For	For	For
1c.	Elect Emiko Higashi	Management	For	For	For
1d.	Elect Kevin J. Kennedy	Management	For	For	For
1e.	Elect Gary B. Moore	Management	For	For	For
1f.	Elect Marie E. Myers	Management	For	For	For
1g.	Elect Kiran M. Patel	Management	For	For	For
1h.	Elect Victor Peng	Management	For	For	For
1i.	Elect Robert A. Rango	Management	For	For	For
1j.	Elect Richard P. Wallace	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Aligning GHG Reductions with Paris Agreement	Shareholder	Against	Against	For

LAM RESEARCH CORP.

ISIN	US512807AU29	Meeting Date	08-Nov-22
Ticker	LRCX	Deadline Date	07-Nov-22
Country	United States	Record Date	09-Sep-22
Blocking	No	Vote Date	04-Nov-22

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Sohail U. Ahmed	Management	For	For	For
1b.	Elect Timothy M. Archer	Management	For	For	For
1c.	Elect Eric K. Brandt	Management	For	For	For
1d.	Elect Michael R. Cannon	Management	For	For	For
1e.	Elect Bethany J. Mayer	Management	For	For	For
1f.	Elect Jyoti K. Mehra	Management	For	For	For
1g.	Elect Abhijit Y. Talwalkar	Management	For	For	For
1h.	Elect Rick Lih-Shyng TSAI	Management	For	For	For
1i.	Elect Leslie F. Varon	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

CISCO SYSTEMS, INC.

ISIN	US17275RAD44	Meeting Date	08-Dec-22
Ticker	CSCO	Deadline Date	07-Dec-22
Country	United States	Record Date	10-Oct-22
Blocking	No	Vote Date	04-Dec-22

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect M. Michele Burns	Management	For	For	For
1b.	Elect Wesley G. Bush	Management	For	For	For
1c.	Elect Michael D. Capellas	Management	For	For	For
1d.	Elect Mark S. Garrett	Management	For	For	For
1e.	Elect John D. Harris II	Management	For	For	For
1f.	Elect Kristina M. Johnson	Management	For	For	For
1g.	Elect Roderick C. McGearry	Management	For	For	For
1h.	Elect Sarah Rae Murphy	Management	For	For	For
1i.	Elect Charles H. Robbins	Management	For	For	For
1j.	Elect Brenton L. Saunders	Management	For	For	For
1k.	Elect Lisa T. Su	Management	For	For	For
1l.	Elect Marianna Tessel	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Tax Transparency	Shareholder	Against	For	Against

MICROSOFT CORPORATION

ISIN	CA59516M1041	Meeting Date	13-Dec-22
Ticker	MSFT	Deadline Date	12-Dec-22
Country	United States	Record Date	12-Oct-22

Blocking

No

Vote Date

09-Dec-22

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Reid G. Hoffman	Management	For	For	For
1b.	Elect Hugh F. Johnston	Management	For	For	For
1c.	Elect Teri L. List	Management	For	For	For
1d.	Elect Satya Nadella	Management	For	For	For
1e.	Elect Sandra E. Peterson	Management	For	For	For
1f.	Elect Penny S. Pritzker	Management	For	For	For
1g.	Elect Carlos A. Rodriguez	Management	For	For	For
1h.	Elect Charles W. Scharf	Management	For	For	For
1i.	Elect John W. Stanton	Management	For	For	For
1j.	Elect John W. Thompson	Management	For	For	For
1k.	Elect Emma N. Walmsley	Management	For	For	For
1l.	Elect Padmasree Warrior	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Report on Hiring Practices	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Managing Climate Risk in Employee Retirement Options	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Government Use of Technology	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Risks of Developing Military Weapons	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Report on Tax Transparency	Shareholder	Against	For	Against

INTUIT INC

ISIN	BRINTUBDR003	Meeting Date	19-Jan-23
Ticker	INTU	Deadline Date	18-Jan-23
Country	United States	Record Date	21-Nov-22
Blocking	No	Vote Date	15-Jan-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Eve Burton	Management	For	For	For
1b.	Elect Scott D. Cook	Management	For	For	For
1c.	Elect Richard L. Dalzell	Management	For	For	For
1d.	Elect Sasan Goodarzi	Management	For	For	For
1e.	Elect Deborah Liu	Management	For	For	For
1f.	Elect Tekedra Mawakana	Management	For	For	For
1g.	Elect Suzanne Nora Johnson	Management	For	For	For
1h.	Elect Thomas J. Szkutak	Management	For	For	For
1i.	Elect Raul Vazquez	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to the Employee Stock Purchase Plan	Management	For	For	For

VISA INC

ISIN	US92826C7974	Meeting Date	24-Jan-23
Ticker	V	Deadline Date	23-Jan-23
Country	United States	Record Date	25-Nov-22
Blocking	No	Vote Date	20-Jan-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Lloyd A. Carney	Management	For	For	For
1b.	Elect Kermit R. Crawford	Management	For	For	For
1c.	Elect Francisco Javier Fernández-Carbajal	Management	For	For	For
1d.	Elect Alfred F. Kelly, Jr.	Management	For	For	For
1e.	Elect Ramon L. Laguarda	Management	For	For	For
1f.	Elect Teri L. List	Management	For	For	For
1g.	Elect John F. Lundgren	Management	For	For	For
1h.	Elect Denise M. Morrison	Management	For	For	For
1i.	Elect Linda Rendle	Management	For	For	For
1j.	Elect Maynard G. Webb	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Abstain	N/A

AIR PRODUCTS & CHEMICALS INC.

ISIN	US0091581068	Meeting Date	26-Jan-23
Ticker	APD	Deadline Date	25-Jan-23
Country	United States	Record Date	30-Nov-22
Blocking	No	Vote Date	22-Jan-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Tonit M. Calaway	Management	For	Against	Against
1b.	Elect Charles I. Cogut	Management	For	For	For
1c.	Elect Lisa A. Davis	Management	For	For	For
1d.	Elect Seifollah Ghasemi	Management	For	For	For
1e.	Elect David H. Y. Ho	Management	For	For	For
1f.	Elect Edward L. Monser	Management	For	Against	Against
1g.	Elect Matthew H. Paull	Management	For	For	For
1h.	Elect Wayne T. Smith	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

DEERE & CO.

ISIN	ARDEUT110905	Meeting Date	22-Feb-23
Ticker	DE	Deadline Date	21-Feb-23
Country	United States	Record Date	27-Dec-22
Blocking	No	Vote Date	18-Feb-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Leanne G. Caret	Management	For	For	For
1b.	Elect Tamra A. Erwin	Management	For	For	For
1c.	Elect Alan C. Heuberger	Management	For	For	For
1d.	Elect Charles O. Holliday, Jr.	Management	For	For	For
1e.	Elect Michael O. Johanns	Management	For	For	For
1f.	Elect Clayton M. Jones	Management	For	For	For
1g.	Elect John C. May	Management	For	For	For
1h.	Elect Gregory R. Page	Management	For	For	For
1i.	Elect Sherry M. Smith	Management	For	For	For
1j.	Elect Dmitri L. Stockton	Management	For	For	For

1k.	Elect Sheila G. Talton	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against

QUALCOMM, INC.

ISIN	ARDEUT111457	Meeting Date	08-Mar-23
Ticker	QCOM	Deadline Date	07-Mar-23
Country	United States	Record Date	09-Jan-23
Blocking	No	Vote Date	04-Mar-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Sylvia Acevedo	Management	For	For	For
1b.	Elect Cristiano R. Amon	Management	For	For	For
1c.	Elect Mark Fields	Management	For	For	For
1d.	Elect Jeffrey W. Henderson	Management	For	For	For
1e.	Elect Gregory N. Johnson	Management	For	For	For
1f.	Elect Ann M. Livermore	Management	For	For	For
1g.	Elect Mark D. McLaughlin	Management	For	For	For
1h.	Elect Jamie S. Miller	Management	For	For	For
1i.	Elect Irene B. Rosenfeld	Management	For	For	For
1j.	Elect Kornelis Smit	Management	For	For	For
1k.	Elect Jean-Pascal Tricoire	Management	For	For	For
1l.	Elect Anthony J. Vinciguerra	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Approval of the 2023 Long-Term Incentive Plan	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For

APPLE INC

ISIN	ARDEUT116183	Meeting Date	10-Mar-23
Ticker	AAPL	Deadline Date	09-Mar-23
Country	United States	Record Date	09-Jan-23
Blocking	No	Vote Date	06-Mar-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a	Elect James A. Bell	Management	For	For	For
1b	Elect Timothy D. Cook	Management	For	For	For
1c	Elect Albert A. Gore	Management	For	For	For
1d	Elect Alex Gorsky	Management	For	For	For
1e	Elect Andrea Jung	Management	For	For	For
1f	Elect Arthur D. Levinson	Management	For	For	For
1g	Elect Monica C. Lozano	Management	For	For	For
1h	Elect Ronald D. Sugar	Management	For	For	For
1i	Elect Susan L. Wagner	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Civil Rights Audit	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Corporate Operations with China	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Shareholder Engagement with the Board	Shareholder	Against	Against	For

8.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Shareholder	Against	Against	For

STARBUCKS CORP.

ISIN	CA85524N1078	Meeting Date	23-Mar-23
Ticker	SBUX	Deadline Date	22-Mar-23
Country	United States	Record Date	13-Jan-23
Blocking	No	Vote Date	19-Mar-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Richard E. Allison, Jr.	Management	For	For	For
1b.	Elect Andrew Campion	Management	For	For	For
1c.	Elect Beth E. Ford	Management	For	For	For
1d.	Elect Mellody Hobson	Management	For	For	For
1e.	Elect Jørgen Vig Knudstorp	Management	For	For	For
1f.	Elect Satya Nadella	Management	For	For	For
1g.	Elect Laxman Narasimhan	Management	For	For	For
1h.	Elect Howard Schultz	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Report On Plant-based Milk Pricing	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding CEO Succession Planning	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Report on Corporate Operations with China	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Formation of Corporate Sustainability Committee	Shareholder	Against	Against	For

WALT DISNEY CO (THE)

ISIN	CA25472W1059	Meeting Date	03-Apr-23
Ticker	DIS	Deadline Date	31-Mar-23
Country	United States	Record Date	08-Feb-23
Blocking	No	Vote Date	28-Mar-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Mary T. Barra	Management	For	For	For
1b.	Elect Safra A. Catz	Management	For	For	For
1c.	Elect Amy L. Chang	Management	For	For	For
1d.	Elect Francis A. deSouza	Management	For	For	For
1e.	Elect Carolyn N. Everson	Management	For	For	For
1f.	Elect Michael B.G. Froman	Management	For	For	For
1g.	Elect Robert A. Iger	Management	For	For	For
1h.	Elect Maria Elena Lagomasino	Management	For	For	For
1i.	Elect Calvin R. McDonald	Management	For	For	For
1j.	Elect Mark G. Parker	Management	For	For	For
1k.	Elect Derica W. Rice	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

5.	Shareholder Proposal Regarding Report on Corporate Operations with China	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Charitable Contributions Disclosure	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	Against	For

KIMBERLY-CLARK CORP.

ISIN	ARDEUT111176	Meeting Date	20-Apr-23
Ticker	KMB	Deadline Date	19-Apr-23
Country	United States	Record Date	21-Feb-23
Blocking	No	Vote Date	16-Apr-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Sylvia M. Burwell	Management	For	For	For
1b.	Elect John W. Culver	Management	For	For	For
1c.	Elect Michael D. Hsu	Management	For	For	For
1d.	Elect Mae C. Jemison	Management	For	For	For
1e.	Elect S. Todd Maclin	Management	For	For	For
1f.	Elect Deirdre Mahlan	Management	For	For	For
1g.	Elect Sherilyn S. McCoy	Management	For	For	For
1h.	Elect Christa Quarles	Management	For	For	For
1i.	Elect Jaime A. Ramirez	Management	For	For	For
1j.	Elect Dunia A. Shive	Management	For	For	For
1k.	Elect Mark T. Smucker	Management	For	For	For
1l.	Elect Michael D. White	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

EXELON CORP.

ISIN	US30161N1274	Meeting Date	25-Apr-23
Ticker	EXC	Deadline Date	24-Apr-23
Country	United States	Record Date	01-Mar-23
Blocking	No	Vote Date	21-Apr-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Anthony K. Anderson	Management	For	For	For
1b.	Elect W. Paul Bowers	Management	For	For	For
1c.	Elect Calvin G. Butler, Jr.	Management	For	For	For
1d.	Elect Marjorie Rodgers Cheshire	Management	For	For	For
1e.	Elect Linda P. Jojo	Management	For	For	For
1f.	Elect Charisse Lillie	Management	For	For	For
1g.	Elect Matthew Rogers	Management	For	For	For
1h.	Elect John F. Young	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

BANK OF AMERICA CORP.

ISIN	US0605056821	Meeting Date	25-Apr-23
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Ticker	BAC	Deadline Date	24-Apr-23
Country	United States	Record Date	01-Mar-23
Blocking	No	Vote Date	21-Apr-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Sharon L. Allen	Management	For	For	For
1b.	Elect José E. Almeida	Management	For	For	For
1c.	Elect Frank P. Bramble, Sr.	Management	For	For	For
1d.	Elect Pierre J. P. de Weck	Management	For	For	For
1e.	Elect Arnold W. Donald	Management	For	For	For
1f.	Elect Linda P. Hudson	Management	For	For	For
1g.	Elect Monica C. Lozano	Management	For	For	For
1h.	Elect Brian T. Moynihan	Management	For	For	For
1i.	Elect Lionel L. Nowell, III	Management	For	For	For
1j.	Elect Denise L. Ramos	Management	For	For	For
1k.	Elect Clayton S. Rose	Management	For	For	For
1l.	Elect Michael D. White	Management	For	For	For
1m.	Elect Thomas D. Woods	Management	For	For	For
1n.	Elect Maria T. Zuber	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Amendment to the Bank of America Corporation Equity Plan	Management	For	For	For
6.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Report on Absolute GHG Targets and Alignment with Paris Agreement	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	Shareholder	Against	Against	For
11.	Shareholder Proposal Regarding a Racial Equity Audit	Shareholder	Against	For	Against

PNC FINANCIAL SERVICES GROUP INC

ISIN	BRPNCSBDR008	Meeting Date	26-Apr-23
Ticker	PNC	Deadline Date	25-Apr-23
Country	United States	Record Date	03-Feb-23
Blocking	No	Vote Date	22-Apr-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Joseph Alvarado	Management	For	For	For
1b.	Elect Debra A. Cafaro	Management	For	For	For
1c.	Elect Marjorie Rodgers Cheshire	Management	For	For	For
1d.	Elect William S. Demchak	Management	For	For	For
1e.	Elect Andrew T. Feldstein	Management	For	For	For
1f.	Elect Richard J. Harshman	Management	For	For	For
1g.	Elect Daniel R. Hesse	Management	For	For	For
1h.	Elect Renu Khator	Management	For	For	For
1i.	Elect Linda R. Medler	Management	For	For	For
1j.	Elect Robert A. Niblock	Management	For	For	For
1k.	Elect Martin Pfinsgraff	Management	For	For	For
1l.	Elect Bryan S. Salesky	Management	For	For	For
1m.	Elect Toni Townes-Whitley	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
1a.	Elect Joseph Alvarado	Management	For	For	For

PEPSICO INC

ISIN	US7134481081	Meeting Date	03-May-23
Ticker	PEP	Deadline Date	02-May-23
Country	United States	Record Date	01-Mar-23
Blocking	No	Vote Date	29-Apr-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Segun Agbaje	Management	For	For	For
1b.	Elect Jennifer Bailey	Management	For	For	For
1c.	Elect Cesar Conde	Management	For	For	For
1d.	Elect Ian M. Cook	Management	For	For	For
1e.	Elect Edith W. Cooper	Management	For	For	For
1f.	Elect Susan M. Diamond	Management	For	For	For
1g.	Elect Dina Dublon	Management	For	For	For
1h.	Elect Michelle D. Gass	Management	For	For	For
1i.	Elect Ramon L. Laguarda	Management	For	For	For
1j.	Elect Dave Lewis	Management	For	For	For
1k.	Elect David C. Page	Management	For	For	For
1l.	Elect Robert C. Pohl	Management	For	For	For
1m.	Elect Daniel L. Vasella	Management	For	For	For
1n.	Elect Darren Walker	Management	For	For	For
1o.	Elect Alberto Weisser	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Congruency Report on Net-Zero Emissions Policy	Shareholder	Against	Against	For

S&P GLOBAL INC

ISIN	US78409V1044	Meeting Date	03-May-23
Ticker	SPGI	Deadline Date	02-May-23
Country	United States	Record Date	13-Mar-23
Blocking	No	Vote Date	29-Apr-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Marco Alverà	Management	For	For	For
1B.	Elect Jacques Esculier	Management	For	For	For
1C.	Elect Gay Huey Evans	Management	For	For	For
1D.	Elect William D. Green	Management	For	For	For
1E.	Elect Stephanie C. Hill	Management	For	For	For
1F.	Elect Rebecca Jacoby	Management	For	For	For
1G.	Elect Robert P. Kelly	Management	For	For	For
1H.	Elect Ian P. Livingston	Management	For	For	For
1I.	Elect Deborah D. McWhinney	Management	For	For	For
1J.	Elect Maria R. Morris	Management	For	For	For
1K.	Elect Douglas L. Peterson	Management	For	For	For
1L.	Elect Richard E. Thornburgh	Management	For	For	For
1M.	Elect Gregory Washington	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

WASTE MANAGEMENT, INC.

ISIN	BRW1MCBDR008	Meeting Date	09-May-23
Ticker	WM	Deadline Date	08-May-23
Country	United States	Record Date	14-Mar-23
Blocking	No	Vote Date	05-May-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Bruce E. Chinn	Management	For	For	For
1b.	Elect James C. Fish, Jr.	Management	For	For	For
1c.	Elect Andrés R. Gluski	Management	For	For	For
1d.	Elect Victoria M. Holt	Management	For	For	For
1e.	Elect Kathleen M. Mazzarella	Management	For	For	For
1f.	Elect Sean E. Menke	Management	For	For	For
1g.	Elect William B. Plummer	Management	For	For	For
1h.	Elect John C. Pope	Management	For	For	For
1i.	Elect Maryrose T. Sylvester	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Approval of 2023 Stock Incentive Plan	Management	For	For	For

3M CO.

ISIN	ARDEUT110293	Meeting Date	09-May-23
Ticker	MMM	Deadline Date	08-May-23
Country	United States	Record Date	14-Mar-23
Blocking	No	Vote Date	05-May-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Thomas K. Brown	Management	For	For	For
1b.	Elect Anne H. Chow	Management	For	For	For
1c.	Elect David B. Dillon	Management	For	For	For
1d.	Elect Michael L. Eskew	Management	For	For	For
1e.	Elect James R. Fitterling	Management	For	For	For
1f.	Elect Amy E. Hood	Management	For	For	For
1g.	Elect Suzan Kereere	Management	For	For	For
1h.	Elect Gregory R. Page	Management	For	For	For
1i.	Elect Pedro J. Pizarro	Management	For	For	For
1j.	Elect Michael F. Roman	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

EDWARDS LIFESCIENCES CORP

ISIN	US28176E1082	Meeting Date	11-May-23
Ticker	EW	Deadline Date	10-May-23
Country	United States	Record Date	13-Mar-23
Blocking	No	Vote Date	07-May-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Kieran T. Gallahue	Management	For	For	For
1.2	Elect Leslie Stone Heisz	Management	For	For	For
1.3	Elect Paul A. LaViolette	Management	For	For	For
1.4	Elect Steven R. Loranger	Management	For	For	For
1.5	Elect Martha H. Marsh	Management	For	For	For
1.6	Elect Michael A. Mussallem	Management	For	For	For
1.7	Elect Ramona Sequeira	Management	For	For	For
1.8	Elect Nicholas J. Valeriani	Management	For	For	For
1.9	Elect Bernard J. Zovighian	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Amendment to Allow Exculpation of Officers	Management	For	Against	Against
6.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

INTEL CORP.

ISIN	CA45828A1021	Meeting Date	11-May-23
Ticker	INTC	Deadline Date	10-May-23
Country	United States	Record Date	17-Mar-23
Blocking	No	Vote Date	07-May-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Patrick P. Gelsinger	Management	For	For	For
1b.	Elect James J. Goetz	Management	For	For	For
1c.	Elect Andrea J. Goldsmith	Management	For	For	For
1d.	Elect Alyssa H. Henry	Management	For	For	For
1e.	Elect S. Omar Ishrak	Management	For	For	For
1f.	Elect Risa Lavizzo-Mourey	Management	For	For	For
1g.	Elect Tsu-Jae King Liu	Management	For	For	For
1h.	Elect Barbara G. Novick	Management	For	For	For
1i.	Elect Gregory D. Smith	Management	For	For	For
1j.	Elect Lip-Bu Tan	Management	For	For	For
1k.	Elect Dion J. Weisler	Management	For	For	For
1l.	Elect Frank D. Yeary	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2006 Equity Incentive Plan	Management	For	For	For
5.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
6.	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Third-Party Review for ESG Congruency with Business in China	Shareholder	Against	Against	For

JPMORGAN CHASE & CO.

ISIN	US46634X8231	Meeting Date	16-May-23
Ticker	JPM	Deadline Date	15-May-23
Country	United States	Record Date	17-Mar-23
Blocking	No	Vote Date	12-May-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Linda B. Bammann	Management	For	For	For
1b.	Elect Stephen B. Burke	Management	For	For	For

1c.	Elect Todd A. Combs	Management	For	For	For
1d.	Elect James S. Crown	Management	For	For	For
1e.	Elect Alicia Boler Davis	Management	For	For	For
1f.	Elect James Dimon	Management	For	For	For
1g.	Elect Timothy P. Flynn	Management	For	For	For
1h.	Elect Alex Gorsky	Management	For	For	For
1i.	Elect Mellody Hobson	Management	For	For	For
1j.	Elect Michael A. Neal	Management	For	For	For
1k.	Elect Phebe N. Novakovic	Management	For	For	For
1l.	Elect Virginia M. Rometty	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Revision of Committee Charter to Include Oversight of Animal Welfare	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Right to Call Special Meetings by Beneficial Owners	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Shareholder	Against	Against	For
11.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	Against	For
12.	Shareholder Proposal Regarding Absolute GHG Reduction Targets	Shareholder	Against	Against	For

HOME DEPOT, INC.

ISIN	US437076BZ43	Meeting Date	18-May-23
Ticker	HD	Deadline Date	17-May-23
Country	United States	Record Date	20-Mar-23
Blocking	No	Vote Date	14-May-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Gerard J. Arpey	Management	For	For	For
1b.	Elect Ari Bousbib	Management	For	For	For
1c.	Elect Jeffery H. Boyd	Management	For	For	For
1d.	Elect Gregory D. Brenneman	Management	For	For	For
1e.	Elect J. Frank Brown	Management	For	For	For
1f.	Elect Albert P. Carey	Management	For	For	For
1g.	Elect Edward P. Decker	Management	For	For	For
1h.	Elect Linda R. Gooden	Management	For	For	For
1i.	Elect Wayne M. Hewett	Management	For	For	For
1j.	Elect Manuel Kadre	Management	For	For	For
1k.	Elect Stephanie C. Linnartz	Management	For	For	For
1l.	Elect Paula Santilli	Management	For	For	For
1m.	Elect Caryn Seidman-Becker	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Rescission of Majority-Supported Shareholder Proposal	Shareholder	Against	Against	For

9.	Shareholder Proposal Regarding Public Positions on Political Speech	Shareholder	Against	Against	For
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ADVANCED MICRO DEVICES INC.

ISIN	ARBCOM4601M3	Meeting Date	18-May-23
Ticker	AMD	Deadline Date	17-May-23
Country	United States	Record Date	22-Mar-23
Blocking	No	Vote Date	14-May-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Nora M. Denzel	Management	For	For	For
1b.	Elect D. Mark Durcan	Management	For	For	For
1c.	Elect Michael P. Gregoire	Management	For	For	For
1d.	Elect Joseph A. Householder	Management	For	For	For
1e.	Elect John W. Marren	Management	For	For	For
1f.	Elect Jon A. Olson	Management	For	For	For
1g.	Elect Lisa T. Su	Management	For	For	For
1h.	Elect Abhijit Y. Talwalkar	Management	For	For	For
1i.	Elect Elizabeth W. Vanderslice	Management	For	For	For
2.	Approval of the 2023 Equity Incentive Plan	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	Against	Against
5.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

AT&T, INC.

ISIN	CA00206RDW93	Meeting Date	18-May-23
Ticker	T	Deadline Date	17-May-23
Country	United States	Record Date	20-Mar-23
Blocking	No	Vote Date	14-May-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Scott T. Ford	Management	For	For	For
1b.	Elect Glenn H. Hutchins	Management	For	Against	Against
1c.	Elect William E. Kennard	Management	For	For	For
1d.	Elect Stephen J. Luczo	Management	For	For	For
1e.	Elect Michael B. McCallister	Management	For	For	For
1f.	Elect Beth E. Mooney	Management	For	For	For
1g.	Elect Matthew K. Rose	Management	For	For	For
1h.	Elect John T. Stankey	Management	For	For	For
1i.	Elect Cindy B. Taylor	Management	For	For	For
1j.	Elect Luis A. Ubiñas	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	For	Against

THERMO FISHER SCIENTIFIC INC.

ISIN	US8835561023	Meeting Date	24-May-23
Ticker	TMO	Deadline Date	23-May-23
Country	United States	Record Date	27-Mar-23

Blocking

No

Vote Date

20-May-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Marc N. Casper	Management	For	For	For
1b.	Elect Nelson J. Chai	Management	For	For	For
1c.	Elect Ruby R. Chandy	Management	For	For	For
1d.	Elect C. Martin Harris	Management	For	For	For
1e.	Elect Tyler Jacks	Management	For	For	For
1f.	Elect R. Alexandra Keith	Management	For	For	For
1g.	Elect James C. Mullen	Management	For	For	For
1h.	Elect Lars R. Sørensen	Management	For	For	For
1i.	Elect Debora L. Spar	Management	For	For	For
1j.	Elect Scott M. Sperling	Management	For	For	For
1k.	Elect Dion J. Weisler	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Amendment to the 2013 Stock Incentive Plan	Management	For	For	For
6.	Approval of the 2023 Employee Stock Purchase Plan	Management	For	For	For

BLACKROCK INC.

ISIN	BRBLAKBDR003	Meeting Date	24-May-23
Ticker	BLK	Deadline Date	23-May-23
Country	United States	Record Date	30-Mar-23
Blocking	No	Vote Date	20-May-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Bader M. Alsaad	Management	For	For	For
1b.	Elect Pamela Daley	Management	For	For	For
1c.	Elect Laurence D. Fink	Management	For	For	For
1d.	Elect William E. Ford	Management	For	For	For
1e.	Elect Fabrizio Freda	Management	For	For	For
1f.	Elect Murry S. Gerber	Management	For	For	For
1g.	Elect Margaret "Peggy" L. Johnson	Management	For	For	For
1h.	Elect Robert S. Kapito	Management	For	For	For
1i.	Elect Cheryl D. Mills	Management	For	For	For
1j.	Elect Gordon M. Nixon	Management	For	For	For
1k.	Elect Kristin C. Peck	Management	For	For	For
1l.	Elect Charles H. Robbins	Management	For	For	For
1m.	Elect Marco Antonio Slim Domit	Management	For	For	For
1n.	Elect Hans E. Vestberg	Management	For	For	For
1o.	Elect Susan L. Wagner	Management	For	For	For
1p.	Elect Mark Wilson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Civil Rights Audit	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Pension Fund Clients' Investment Returns	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Material Risks of iShares ETF	Shareholder	Against	Against	For

LOWE'S COS., INC.

ISIN	US5486611073	Meeting Date	26-May-23
Ticker	LOW	Deadline Date	25-May-23

Country	United States	Record Date	20-Mar-23
Blocking	No	Vote Date	22-May-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Raul Alvarez	Management	For	For	For
1.2	Elect David H. Batchelder	Management	For	For	For
1.3	Elect Scott H. Baxter	Management	For	For	For
1.4	Elect Sandra B. Cochran	Management	For	For	For
1.5	Elect Laurie Z. Douglas	Management	For	For	For
1.6	Elect Richard W. Dreiling	Management	For	For	For
1.7	Elect Marvin R. Ellison	Management	For	For	For
1.8	Elect Daniel J. Heinrich	Management	For	For	For
1.9	Elect Brian C. Rogers	Management	For	For	For
1.10	Elect Bertram L. Scott	Management	For	For	For
1.11	Elect Colleen Taylor	Management	For	For	For
1.12	Elect Mary Elizabeth West	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

TRANE TECHNOLOGIES PLC

ISIN	IE00BK9ZQ967	Meeting Date	01-Jun-23
Ticker	TT	Deadline Date	31-May-23
Country	Ireland	Record Date	06-Apr-23
Blocking	No	Vote Date	28-May-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kirk E. Arnold	Management	For	For	For
1b.	Elect Ann C. Berzin	Management	For	For	For
1c.	Elect April Miller Boise	Management	For	For	For
1d.	Elect Gary D. Forsee	Management	For	For	For
1e.	Elect Mark R. George	Management	For	For	For
1f.	Elect John A. Hayes	Management	For	For	For
1g.	Elect Linda P. Hudson	Management	For	For	For
1h.	Elect Myles P. Lee	Management	For	For	For
1i.	Elect David S. Regnery	Management	For	For	For
1j.	Elect Melissa N. Schaeffer	Management	For	For	For
1k.	Elect John P. Surma	Management	For	For	For
2.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
6.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
7.	Set the Price Range at which the Company can Re-Allot Treasury Shares	Management	For	For	For

UNITEDHEALTH GROUP INC

ISIN	CA91324M1095	Meeting Date	05-Jun-23
Ticker	UNH	Deadline Date	02-Jun-23
Country	United States	Record Date	10-Apr-23
Blocking	No	Vote Date	30-May-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Timothy P. Flynn	Management	For	For	For
1b.	Elect Paul R. Garcia	Management	For	For	For
1c.	Elect Kristen Gil	Management	For	For	For
1d.	Elect Stephen J. Hemsley	Management	For	For	For
1e.	Elect Michele J. Hooper	Management	For	For	For
1f.	Elect F. William McNabb, III	Management	For	For	For
1g.	Elect Valerie C. Montgomery Rice	Management	For	For	For
1h.	Elect John H. Noseworthy	Management	For	For	For
1i.	Elect Andrew Witty	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against

TARGET CORP

ISIN	BRTGTBBDR004	Meeting Date	14-Jun-23
Ticker	TGT	Deadline Date	13-Jun-23
Country	United States	Record Date	17-Apr-23
Blocking	No	Vote Date	10-Jun-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect David P. Abney	Management	For	For	For
1b.	Elect Douglas M. Baker, Jr.	Management	For	For	For
1c.	Elect George S. Barrett	Management	For	For	For
1d.	Elect Gail K. Boudreaux	Management	For	For	For
1e.	Elect Brian C. Cornell	Management	For	For	For
1f.	Elect Robert L. Edwards	Management	For	For	For
1g.	Elect Donald R. Knauss	Management	For	For	For
1h.	Elect Christine A. Leahy	Management	For	For	For
1i.	Elect Monica C. Lozano	Management	For	For	For
1j.	Elect Grace Puma	Management	For	For	For
1k.	Elect Derica W. Rice	Management	For	For	For
1l.	Elect Dmitri L. Stockton	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
1a.	Elect David P. Abney	Management	For	For	For

CATERPILLAR INC.

ISIN	ARDEUT110079	Meeting Date	14-Jun-23
Ticker	CAT	Deadline Date	13-Jun-23
Country	United States	Record Date	17-Apr-23
Blocking	No	Vote Date	10-Jun-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kelly A. Ayotte	Management	For	For	For
1b.	Elect David L. Calhoun	Management	For	For	For
1c.	Elect Daniel M. Dickinson	Management	For	For	For
1d.	Elect James C. Fish, Jr.	Management	For	For	For

1e.	Elect Gerald Johnson	Management	For	For	For
1f.	Elect David W. MacLennan	Management	For	For	For
1g.	Elect Judith F. Marks	Management	For	For	For
1h.	Elect Debra L. Reed-Klages	Management	For	For	For
1i.	Elect Susan C. Schwab	Management	For	For	For
1j.	Elect D. James Umpleby III	Management	For	For	For
1k.	Elect Rayford Wilkins Jr.	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Approval of the 2023 Long-Term Incentive Plan	Management	For	For	For
6.	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Report on Effectiveness of Due Diligence Process	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Civil Rights Audit	Shareholder	Against	Against	For

NVIDIA CORP

ISIN	BRNVDCBDR008	Meeting Date	22-Jun-23
Ticker	NVDA	Deadline Date	21-Jun-23
Country	United States	Record Date	24-Apr-23
Blocking	No	Vote Date	18-Jun-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Robert K. Burgess	Management	For	For	For
1b.	Elect Tench Coxe	Management	For	For	For
1c.	Elect John O. Dabiri	Management	For	For	For
1d.	Elect Persis S. Drell	Management	For	For	For
1e.	Elect Jen-Hsun Huang	Management	For	For	For
1f.	Elect Dawn Hudson	Management	For	For	For
1g.	Elect Harvey C. Jones	Management	For	For	For
1h.	Elect Michael G. McCaffery	Management	For	For	For
1i.	Elect Stephen C. Neal	Management	For	For	For
1j.	Elect Mark L. Perry	Management	For	For	For
1k.	Elect A. Brooke Seawell	Management	For	For	For
1l.	Elect Aarti Shah	Management	For	For	For
1m.	Elect Mark A. Stevens	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

MASTERCARD INCORPORATED

ISIN	US57636Q1040	Meeting Date	27-Jun-23
Ticker	MA	Deadline Date	26-Jun-23
Country	United States	Record Date	28-Apr-23
Blocking	No	Vote Date	23-Jun-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Merit E. Janow	Management	For	For	For
1b.	Elect Candido Botelho Bracher	Management	For	For	For
1c.	Elect Richard K. Davis	Management	For	For	For
1d.	Elect Julius Genachowski	Management	For	For	For
1e.	Elect Choon Phong Goh	Management	For	For	For

1f.	Elect Oki Matsumoto	Management	For	For	For
1g.	Elect Michael Miebach	Management	For	For	For
1h.	Elect Youngme E. Moon	Management	For	For	For
1i.	Elect Rima Qureshi	Management	For	For	For
1j.	Elect Gabrielle Sulzberger	Management	For	For	For
1k.	Elect Harit Talwar	Management	For	For	For
1l.	Elect Lance Ugla	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Approval of the Employee Stock Purchase Plan	Management	For	For	For
5.	Ratification of Auditor	Management	For	For	For
6.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Oversight of Merchant Category Codes	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	Shareholder	Against	For	Against
10.	Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts	Shareholder	Against	Against	For

INTEGRITY HIGH INCOME FUND (CLASSES A, C, AND I)

MALLINCKRODT PLC

ISIN	IE00BBGT3753	Meeting Date	29-Sep-22
Ticker	MNKP	Deadline Date	28-Sep-22
Country	Ireland	Record Date	10-Aug-22
Blocking	No	Vote Date	25-Sep-22

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Paul M. Bisaro	Management	For	For	For
1b.	Elect Daniel A. Celentano	Management	For	For	For
1c.	Elect Riad H. El-Dada	Management	For	For	For
1d.	Elect Neal P. Goldman	Management	For	For	For
1e.	Elect Karen L. Ling	Management	For	For	For
1f.	Elect Woodrow A. Myers, Jr.	Management	For	For	For
1g.	Elect James R. Sulat	Management	For	For	For
1h.	Elect Sigurdur Olafsson	Management	For	For	For
2.	Re-appointment of Auditor and Authority to Set Fees	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Authority to Repurchase Overseas Market Shares	Management	For	For	For
5.	Authorize the Price Range at which the Company can Re-Allot Shares as Treasury Shares	Management	For	For	For

CHORD ENERGY CORP

ISIN	US9663871104	Meeting Date	26-Apr-23
Ticker	OAS	Deadline Date	25-Apr-23
Country	United States	Record Date	09-Mar-23
Blocking	No	Vote Date	22-Apr-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
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1a.	Elect Douglas E. Brooks	Management	For	For	For
1b.	Elect Daniel E. Brown	Management	For	For	For
1c.	Elect Susan M. Cunningham	Management	For	For	For
1d.	Elect Samantha Holroyd	Management	For	For	For
1e.	Elect Paul J. Korus	Management	For	For	For
1f.	Elect Kevin S. McCarthy	Management	For	For	For
1g.	Elect Anne Taylor	Management	For	For	For
1h.	Elect Cynthia L. Walker	Management	For	For	For
1i.	Elect Marguerite N. Woung-Chapman	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

VICI PROPERTIES INC

ISIN	US9256521090	Meeting Date	27-Apr-23
Ticker	VICI	Deadline Date	26-Apr-23
Country	United States	Record Date	01-Mar-23
Blocking	No	Vote Date	23-Apr-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect James R. Abrahamson	Management	For	For	For
1b.	Elect Diana F. Cantor	Management	For	For	For
1c.	Elect Monica H. Douglas	Management	For	For	For
1d.	Elect Elizabeth I. Holland	Management	For	For	For
1e.	Elect Craig Macnab	Management	For	For	For
1f.	Elect Edward B. Pitoniak	Management	For	For	For
1g.	Elect Michael D. Rumbolz	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

CLEAR CHANNEL OUTDOOR HOLDINGS INC.

ISIN	US18453H1068	Meeting Date	03-May-23
Ticker	CCO	Deadline Date	02-May-23
Country	United States	Record Date	07-Mar-23
Blocking	No	Vote Date	29-Apr-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect John Dionne	Management	For	For	For
1.2	Elect Lisa Hammitt	Management	For	For	For
1.3	Elect Andrew Hobson	Management	For	For	For
1.4	Elect Thomas C. King	Management	For	For	For
1.5	Elect Joe Marchese	Management	For	For	For
1.6	Elect W. Benjamin Moreland	Management	For	For	For
1.7	Elect Mary Teresa Rainey	Management	For	For	For
1.8	Elect Scott R. Wells	Management	For	For	For
1.9	Elect Jinhy Yoon	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

MALLINCKRODT PLC

ISIN	IE00BBGT3753	Meeting Date	16-May-23
Ticker	MNK	Deadline Date	15-May-23
Country	Ireland	Record Date	20-Mar-23
Blocking	No	Vote Date	12-May-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Paul M. Bisaro	Management	For	For	For
1b.	Elect Daniel A. Celentano	Management	For	For	For
1c.	Elect Riad H. El-Dada	Management	For	For	For
1d.	Elect Neal P. Goldman	Management	For	For	For
1e.	Elect Karen L. Ling	Management	For	For	For
1f.	Elect Woodrow A. Myers, Jr.	Management	For	For	For
1g.	Elect Susan Silbermann	Management	For	For	For
1h.	Elect James R. Sulat	Management	For	For	For
1i.	Elect Sigurdur Olafsson	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Authority to Repurchase Overseas Market Shares	Management	For	For	For
5.	Authorize the Price Range at which the Company can Re-Allot Shares as Treasury Shares	Management	For	For	For

FRONTIER COMMUNICATIONS PARENT INC

ISIN	US35909D1090	Meeting Date	17-May-23
Ticker	FYBR	Deadline Date	16-May-23
Country	United States	Record Date	21-Mar-23
Blocking	No	Vote Date	13-May-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kevin L. Beebe	Management	For	For	For
1b.	Elect Lisa V. Chang	Management	For	For	For
1c.	Elect Pamela L. Coe	Management	For	For	For
1d.	Elect Nick Jeffery	Management	For	For	For
1e.	Elect Stephen Pusey	Management	For	For	For
1f.	Elect Margaret M. Smyth	Management	For	For	For
1g.	Elect John G. Stratton	Management	For	For	For
1h.	Elect Maryann Turcke	Management	For	For	For
1i.	Elect Prat Vemana	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

IHEARTMEDIA INC

ISIN	US45174J5092	Meeting Date	18-May-23
Ticker	IHRTQ	Deadline Date	17-May-23
Country	United States	Record Date	24-Mar-23
Blocking	No	Vote Date	14-May-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Robert W. Pittman	Management	For	For	For
1.2	Elect James A. Rasulo	Management	For	For	For
1.3	Elect Richard J. Bressler	Management	For	Withhold	Against
1.4	Elect Samuel E. Englebardt	Management	For	For	For
1.5	Elect Brad Gerstner	Management	For	For	For
1.6	Elect Cheryl D. Mills	Management	For	For	For

1.7	Elect Graciela I. Monteagudo	Management	For	For	For
1.8	Elect Kamakshi Sivaramakrishnan	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Amendment to the 2021 Long-Term Incentive Plan	Management	For	For	For

CHESAPEAKE ENERGY CORP.

ISIN	US1651677353	Meeting Date	08-Jun-23
Ticker	CHKPR	Deadline Date	07-Jun-23
Country	United States	Record Date	10-Apr-23
Blocking	No	Vote Date	04-Jun-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Domenic J. Dell'Osso, Jr.	Management	For	For	For
1b.	Elect Timothy S. Duncan	Management	For	For	For
1c.	Elect Benjamin C. Duster, IV	Management	For	For	For
1d.	Elect Sarah A. Emerson	Management	For	For	For
1e.	Elect Matthew Gallagher	Management	For	Against	Against
1f.	Elect Brian Steck	Management	For	For	For
1g.	Elect Michael A. Wichterich	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

VENATOR MATERIALS PLC

ISIN	GB00BF3ZNS54	Meeting Date	15-Jun-23
Ticker		Deadline Date	14-Jun-23
Country	United Kingdom	Record Date	16-May-23
Blocking	No	Vote Date	05-Jun-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Vote On The Plan (For = Accept, Against = Reject)(Abstain Votes Do Not Count)	Management		For	N/A
2.	Opt Out Of The Third-Party Releases. (For =Opt Out, Against Or Abstain = Do Not Opt Out)	Management		Abstain	N/A

VENATOR MATERIALS PLC

ISIN	GB00BF3ZNS54	Meeting Date	15-Jun-23
Ticker		Deadline Date	14-Jun-23
Country	United Kingdom	Record Date	16-May-23
Blocking	No	Vote Date	05-Jun-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Vote On The Plan (For = Accept, Against = Reject)(Abstain Votes Do Not Count)	Management		For	N/A
2.	Opt Out Of The Third-Party Releases. (For =Opt Out, Against Or Abstain = Do Not Opt Out)	Management		Abstain	N/A

INTELSAT S.A

ISIN	LU0914713705	Meeting Date	21-Jun-23
Ticker		Deadline Date	16-Jun-23
Country	Luxembourg	Record Date	15-May-23
Blocking	No	Vote Date	13-Jun-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.	Approval of the statutory stand-alone financial statements	Management	For	Abstain	Against
3.	Approval of the consolidated financial statements	Management	For	Abstain	Against
4.	Approval of discharge (quitus) to directors for proper performance of their duties	Management	For	Abstain	Against
5.	Approval of carry forward of net results	Management	For	Abstain	Against
6.	Confirmation of David Wajsgas (co-opted) as director	Management	For	Abstain	Against
7.	Confirmation of David Mack (co-opted) as director	Management	For	Abstain	Against
8a.	Re-election of Director: Roy Chestnutt	Management	For	Abstain	Against
8b.	Re-election of Director: Lisa Hammitt	Management	For	Abstain	Against
8c.	Re-election of Director: David Mack	Management	For	Abstain	Against
8d.	Re-election of Director: Marc Montagner	Management	For	Abstain	Against
8e.	Re-election of Director: Easwaran Sundaram	Management	For	Abstain	Against
8f.	Re-election of Director: David Wajsgas	Management	For	Abstain	Against
8g.	Re-election of Director: Jinhy Yoon	Management	For	Abstain	Against
9.	Ratification of directors remuneration for 2022	Management	For	Abstain	Against
10.	Approval of directors remuneration for 2023	Management	For	Abstain	Against
11.	Approval of re-appointment of KPMG Audit S.à r.l. as approved statutory auditor	Management	For	Abstain	Against
12.	Approval of share repurchases and treasury share holdings, pursuant to and in line with Article 9 of the articles of association of the Company (relating to communication laws)	Management	For	Abstain	Against

INTEGRITY MID-NORTH AMERICAN RESOURCES FUND (CLASSES A, C, AND I)

ARCHAEA ENERGY INC

ISIN	US7625941171	Meeting Date	13-Dec-22
Ticker	LFG	Deadline Date	12-Dec-22
Country	United States	Record Date	09-Nov-22
Blocking	No	Vote Date	09-Dec-22

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Acquisition by BP Products North America	Management	For	For	For
2.	Right to Adjourn Meeting	Management	For	For	For

CELANESE CORP

ISIN	US1508702024	Meeting Date	20-Apr-23
Ticker	CE	Deadline Date	19-Apr-23
Country	United States	Record Date	22-Feb-23
Blocking	No	Vote Date	16-Apr-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jean S. Blackwell	Management	For	For	For
1b.	Elect William M. Brown	Management	For	For	For
1c.	Elect Edward G. Galante	Management	For	For	For
1d.	Elect Kathryn M. Hill	Management	For	For	For
1e.	Elect David F. Hoffmeister	Management	For	For	For
1f.	Elect Jay V. Ihlenfeld	Management	For	For	For
1g.	Elect Deborah J. Kissire	Management	For	For	For
1h.	Elect Michael Koenig	Management	For	For	For
1i.	Elect Kim K.W. Rucker	Management	For	For	For
1j.	Elect Lori J. Ryerkerk	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Amendment to the 2018 Global Incentive Plan	Management	For	For	For

MARATHON PETROLEUM CORP

ISIN	BRM1PCBDR003	Meeting Date	26-Apr-23
Ticker	MPC	Deadline Date	25-Apr-23
Country	United States	Record Date	01-Mar-23
Blocking	No	Vote Date	22-Apr-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect J. Michael Stice	Management	For	For	For
1b.	Elect John P. Surma	Management	For	For	For
1c.	Elect Susan Tomasky	Management	For	For	For
1d.	Elect Toni Townes-Whitley	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Repeal of Classified Board	Management	For	For	For
5.	Elimination of Supermajority Requirement	Management	For	For	For
6.	Change in Maximum Board Size	Management	For	For	For
7.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Amendment to Clawback Policy	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Just Transition Reporting	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Audited Report on Asset Retirement Obligations	Shareholder	Against	For	Against

OLIN CORP.

ISIN	US6806652052	Meeting Date	27-Apr-23
Ticker	OLN	Deadline Date	26-Apr-23
Country	United States	Record Date	27-Feb-23
Blocking	No	Vote Date	23-Apr-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Beverley A. Babcock	Management	For	For	For
1b.	Elect C. Robert Bunch	Management	For	For	For
1c.	Elect Matthew S. Darnall	Management	For	For	For
1d.	Elect Earl L. Shipp	Management	For	For	For
1e.	Elect Scott M. Sutton	Management	For	For	For
1f.	Elect William H. Weideman	Management	For	For	For
1g.	Elect W. Anthony Will	Management	For	For	For

1h.	Elect Carol A. Williams	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

BP PLC

ISIN	Meeting Date
Ticker	Deadline Date
Country	Record Date
Blocking	Vote Date

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O1	Accounts and Reports	Management	For	For	For
O2	Remuneration Report	Management	For	Against	Against
O3	Remuneration Policy	Management	For	For	For
O4	Elect Helge Lund	Management	For	For	For
O5	Elect Bernard Looney	Management	For	For	For
O6	Elect Murray Auchincloss	Management	For	For	For
O7	Elect Paula Rosput Reynolds	Management	For	For	For
O8	Elect Melody B. Meyer	Management	For	For	For
O9	Elect Tushar Morzaria	Management	For	For	For
O10	Elect Sir John Sawers	Management	For	For	For
O11	Elect Pamela Daley	Management	For	For	For
O12	Elect Karen A. Richardson	Management	For	For	For
O13	Elect Johannes Teyssen	Management	For	For	For
O14	Elect Amanda J. Blanc	Management	For	For	For
O15	Elect Satish Pai	Management	For	For	For
O16	Elect Hina Nagarajan	Management	For	For	For
O17	Appointment of Auditor	Management	For	For	For
O18	Authority to Set Auditor's Fees	Management	For	For	For
O19	Authorisation of Political Donations	Management	For	For	For
O20	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
S21	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
S22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
S23	Authority to Repurchase Shares	Management	For	For	For
S24	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For
S25	Shareholder Proposal Regarding Reporting and Reducing Greenhouse Gas Emissions	Shareholder	Against	Against	For

TC ENERGY CORPORATION

ISIN	CA89353D8420	Meeting Date	02-May-23
Ticker	TRP	Deadline Date	27-Apr-23
Country	Canada	Record Date	17-Mar-23
Blocking	No	Vote Date	24-Apr-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Cheryl F. Campbell	Management	For	For	For
1B	Elect Michael R. Culbert	Management	For	For	For
1C	Elect William D. Johnson	Management	For	For	For
1D	Elect Susan C. Jones	Management	For	For	For
1E	Elect John E. Lowe	Management	For	For	For
1F	Elect David Macnaughton	Management	For	For	For
1G	Elect François L. Poirier	Management	For	For	For

1H	Elect Una M. Power	Management	For	For	For
1I	Elect Mary Pat Salomone	Management	For	For	For
1J	Elect Indira V. Samarasekera	Management	For	For	For
1K	Elect Siim A. Vanaselja	Management	For	For	For
1L	Elect Thierry Vandal	Management	For	For	For
1M	Elect Dheeraj D Verma	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

ENBRIDGE INC

ISIN	CA29250N6752	Meeting Date	03-May-23
Ticker	ENB	Deadline Date	28-Apr-23
Country	Canada	Record Date	07-Mar-23
Blocking	No	Vote Date	25-Apr-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Mayank M. Ashar	Management	For	For	For
1B	Elect Gaurdie E. Banister	Management	For	For	For
1C	Elect Pamela L. Carter	Management	For	For	For
1D	Elect Susan M. Cunningham	Management	For	For	For
1E	Elect Gregory L. Ebel	Management	For	For	For
1F	Elect Jason B. Few	Management	For	For	For
1G	Elect Teresa S. Madden	Management	For	For	For
1H	Elect Stephen S. Poloz	Management	For	For	For
1I	Elect S. Jane Rowe	Management	For	For	For
1J	Elect Dan C. Tutcher	Management	For	For	For
1K	Elect Steven W. Williams	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Shareholder Rights Plan Renewal	Management	For	For	For
5	Shareholder Proposal Regarding Lobbying and Political Donations Alignment with Net Zero Goal	Shareholder	Against	Against	For
6	Shareholder Proposal Regarding Disclosure of All Scope 3 Emissions	Shareholder	Against	Against	For

OVINTIV INC

ISIN	US69047Q1022	Meeting Date	03-May-23
Ticker	OVV	Deadline Date	02-May-23
Country	United States	Record Date	07-Mar-23
Blocking	No	Vote Date	29-Apr-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Peter A. Dea	Management	For	For	For
1b.	Elect Meg A. Gentle	Management	For	For	For
1c.	Elect Ralph Izzo	Management	For	For	For
1d.	Elect Howard J. Mayson	Management	For	For	For
1e.	Elect Brendan M. McCracken	Management	For	For	For
1f.	Elect Lee A. McIntire	Management	For	For	For
1g.	Elect Katherine L. Minyard	Management	For	For	For
1h.	Elect Steven W. Nance	Management	For	For	For
1i.	Elect Suzanne P. Nimocks	Management	For	Against	Against
1j.	Elect George L. Pita	Management	For	For	For
1k.	Elect Thomas G. Ricks	Management	For	For	For
1l.	Elect Brian G. Shaw	Management	For	For	For

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Appointment of Auditor	Management	For	For	For

TENARIS S.A.

ISIN	ARBCOM4602S8	Meeting Date	03-May-23
Ticker	TS	Deadline Date	25-Apr-23
Country	Luxembourg	Record Date	19-Apr-23
Blocking	No	Vote Date	25-Apr-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Board and Auditor Report	Management	For	For	For
2.	Consolidated Accounts and Reports	Management	For	For	For
3.	Accounts and Reports	Management	For	For	For
4.	Allocation of Dividends	Management	For	For	For
5.	Ratification of Board Acts	Management	For	Against	Against
6.	Election of Directors (Slate)	Management	For	Against	Against
7.	Directors' Fees	Management	For	For	For
8.	Remuneration Report	Management	For	Against	Against
9.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
10.	Appointment of Auditor (FY2024)	Management	For	For	For
11.	Authorisation of Electronic Communication	Management	For	For	For

COTERRA ENERGY INC

ISIN	BRC1OGBDR009	Meeting Date	04-May-23
Ticker	CTRA	Deadline Date	03-May-23
Country	United States	Record Date	09-Mar-23
Blocking	No	Vote Date	30-Apr-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Thomas E. Jorden	Management	For	For	For
1b.	Elect Robert S. Boswell	Management	For	For	For
1c.	Elect Dorothy M. Ables	Management	For	For	For
1d.	Elect Amanda M. Brock	Management	For	For	For
1e.	Elect Dan O. Dinges	Management	For	For	For
1f.	Elect Paul N. Eckley	Management	For	For	For
1g.	Elect Hans Helmerich	Management	For	For	For
1h.	Elect Lisa A. Stewart	Management	For	For	For
1i.	Elect Frances M. Vallejo	Management	For	For	For
1j.	Elect Marcus A. Watts	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Approval of the 2023 Equity Incentive Plan	Management	For	For	For
6.	Shareholder Proposal Regarding Methane Emission Disclosures	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Shareholder	Against	For	Against
1a.	Elect Thomas E. Jorden	Management	For	For	For
1b.	Elect Robert S. Boswell	Management	For	For	For

SHOALS TECHNOLOGIES GROUP INC

ISIN	US82489W1071	Meeting Date	04-May-23
Ticker	SHLS	Deadline Date	03-May-23
Country	United States	Record Date	15-Mar-23
Blocking	No	Vote Date	30-Apr-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Jeanette Mills	Management	For	For	For
1.2	Elect Lori Sundberg	Management	For	Withhold	Against
2.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

PEMBINA PIPELINE CORPORATION

ISIN	CA7063276082	Meeting Date	05-May-23
Ticker	PBA	Deadline Date	02-May-23
Country	Canada	Record Date	17-Mar-23
Blocking	No	Vote Date	29-Apr-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Anne-Marie N. Ainsworth	Management	For	For	For
1.2	Elect J. Scott Burrows	Management	For	For	For
1.3	Elect Cynthia B. Carroll	Management	For	For	For
1.4	Elect Ana Dutra	Management	For	For	For
1.5	Elect Robert G. Gwin	Management	For	For	For
1.6	Elect Maureen E. Howe	Management	For	For	For
1.7	Elect Gordon J. Kerr	Management	For	For	For
1.8	Elect David M.B. LeGresley	Management	For	For	For
1.9	Elect Andy J. Mah	Management	For	For	For
1.10	Elect Leslie A. O'Donoghue	Management	For	For	For
1.11	Elect Bruce D. Rubin	Management	For	For	For
1.12	Elect Henry W. Sykes	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

DARLING INGREDIENTS INC

ISIN	BRD2ARBDR002	Meeting Date	09-May-23
Ticker	DAR	Deadline Date	08-May-23
Country	United States	Record Date	14-Mar-23
Blocking	No	Vote Date	05-May-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Randall C. Stuewe	Management	For	For	For
1b.	Elect Charles Adair	Management	For	For	For
1c.	Elect Beth Albright	Management	For	For	For
1d.	Elect Larry A. Barden	Management	For	For	For
1e.	Elect Celeste A. Clark	Management	For	For	For
1f.	Elect Linda A. Goodspeed	Management	For	For	For
1g.	Elect Enderson Guimaraes	Management	For	For	For
1h.	Elect Gary W. Mize	Management	For	For	For
1i.	Elect Michael Rescoe	Management	For	For	For
1j.	Elect Kurt Stoffel	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

VALERO ENERGY CORP.

ISIN	BRVLOEBDR005	Meeting Date	09-May-23
Ticker	VLO	Deadline Date	08-May-23
Country	United States	Record Date	13-Mar-23
Blocking	No	Vote Date	05-May-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Fred M. Diaz	Management	For	For	For
1b.	Elect H. Paulett Eberhart	Management	For	For	For
1c.	Elect Marie A. Ffolkes	Management	For	For	For
1d.	Elect Joseph W. Gorder	Management	For	For	For
1e.	Elect Kimberly S. Greene	Management	For	For	For
1f.	Elect Deborah P. Majoras	Management	For	For	For
1g.	Elect Eric D. Mullins	Management	For	For	For
1h.	Elect Donald L. Nickles	Management	For	For	For
1i.	Elect Robert A. Profusek	Management	For	For	For
1j.	Elect Randall J. Weisenburger	Management	For	For	For
1k.	Elect Rayford Wilkins Jr.	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Report on Climate Transition Plan and GHG Targets	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding a Racial Equity Audit	Shareholder	Against	Against	For

CHAMPIONX CORPORATION

ISIN	US03755L1044	Meeting Date	10-May-23
Ticker	CHX	Deadline Date	09-May-23
Country	United States	Record Date	13-Mar-23
Blocking	No	Vote Date	06-May-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Heidi S. Alderman	Management	For	For	For
1.2	Elect Mamatha Chamarthi	Management	For	For	For
1.3	Elect Carlos A. Fierro	Management	For	For	For
1.4	Elect Gary P. Luquette	Management	For	For	For
1.5	Elect Elaine Pickle	Management	For	For	For
1.6	Elect Stuart Porter	Management	For	For	For
1.7	Elect Daniel W. Rabun	Management	For	For	For
1.8	Elect Sivasankaran Somasundaram	Management	For	For	For
1.9	Elect Stephen M. Todd	Management	For	For	For
2.	Adoption of Majority Vote for Election of Directors	Management	For	For	For
3.	Amendment to Articles Regarding the Exculpation of Officers	Management	For	Against	Against
4.	Adoption of Federal Forum Provision	Management	For	Against	Against
5.	Ratification of Auditor	Management	For	For	For
6.	Advisory Vote on Executive Compensation	Management	For	For	For
7.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

PHILLIPS 66

ISIN	US7185461040	Meeting Date	10-May-23
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Ticker	PSX	Deadline Date	09-May-23
Country	United States	Record Date	15-Mar-23
Blocking	No	Vote Date	06-May-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Gregory J. Hayes	Management	For	For	For
1b.	Elect Charles M. Holley, Jr.	Management	For	For	For
1c.	Elect Denise R. Singleton	Management	For	Against	Against
1d.	Elect Glenn F. Tilton	Management	For	For	For
1e.	Elect Marna C. Whittington	Management	For	For	For
2.	Repeal of Classified Board	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Virgin Plastic Demand	Shareholder	Against	Against	For

CHENIERE ENERGY INC.

ISIN	US16411R2085	Meeting Date	11-May-23
Ticker	CHEX	Deadline Date	10-May-23
Country	United States	Record Date	27-Mar-23
Blocking	No	Vote Date	07-May-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect G. Andrea Botta	Management	For	For	For
1b.	Elect Jack A. Fusco	Management	For	For	For
1c.	Elect Patricia K. Collawn	Management	For	For	For
1d.	Elect Brian E. Edwards	Management	For	For	For
1e.	Elect Denise Gray	Management	For	For	For
1f.	Elect Lorraine Mitchelmore	Management	For	For	For
1g.	Elect Donald F. Robillard, Jr.	Management	For	For	For
1h.	Elect Matthew Runkle	Management	For	For	For
1i.	Elect Neal A. Shear	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Risk Report on LNG Capital Investments Aligned with Paris Accord	Shareholder	Against	Against	For

CACTUS INC

ISIN	US1272031071	Meeting Date	16-May-23
Ticker	WHD	Deadline Date	15-May-23
Country	United States	Record Date	22-Mar-23
Blocking	No	Vote Date	12-May-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Scott Bender	Management	For	For	For
1.2	Elect Gary L. Rosenthal	Management	For	Withhold	Against
1.3	Elect Bruce Rothstein	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Amendment to the Long-Term Incentive Plan	Management	For	For	For

SOLARIS OILFIELD INFRASTRUCTURE INC

ISIN	US83418M1036	Meeting Date	16-May-23
Ticker	SOI	Deadline Date	15-May-23
Country	United States	Record Date	21-Mar-23
Blocking	No	Vote Date	12-May-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect William A. Zartler	Management	For	For	For
1.2	Elect Edgar R. Giesinger, Jr.	Management	For	Withhold	Against
1.3	Elect A. James Teague	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Amendment to Reflect Delaware Law Provisions Regarding Officer Exculpation	Management	For	Against	Against
4.	Amendment to the Long-Term Incentive Plan	Management	For	Against	Against
5.	Advisory Vote on Executive Compensation	Management	For	For	For
6.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

HALLIBURTON CO.

ISIN	ARBCOM4603E6	Meeting Date	17-May-23
Ticker	HAL	Deadline Date	16-May-23
Country	United States	Record Date	20-Mar-23
Blocking	No	Vote Date	13-May-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Abdulaziz F. Alkhayyal	Management	For	For	For
1b.	Elect William E. Albrecht	Management	For	For	For
1c.	Elect M. Katherine Banks	Management	For	For	For
1d.	Elect Alan M. Bennett	Management	For	For	For
1e.	Elect Milton Carroll	Management	For	Against	Against
1f.	Elect Earl M. Cummings	Management	For	For	For
1g.	Elect Murry S. Gerber	Management	For	For	For
1h.	Elect Robert A. Malone	Management	For	For	For
1i.	Elect Jeffrey A. Miller	Management	For	For	For
1j.	Elect Bhavesh V. Patel	Management	For	For	For
1k.	Elect Maurice Smith	Management	For	For	For
1l.	Elect Janet L. Weiss	Management	For	For	For
1m.	Elect Tobi M. Edwards Young	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Amendment to Article Regarding Officer Exculpation	Management	For	Against	Against
6.	Amendments to the Certificate of Incorporation	Management	For	For	For

SUNNOVA ENERGY INTERNATIONAL INC

ISIN	US86745K1043	Meeting Date	17-May-23
Ticker	NOVA	Deadline Date	16-May-23
Country	United States	Record Date	20-Mar-23
Blocking	No	Vote Date	13-May-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect William J. Berger	Management	For	For	For
1.2	Elect Rahman D'Argenio	Management	For	For	For
1.3	Elect Michael C. Morgan	Management	For	For	For

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

ENPHASE ENERGY INC

ISIN	US29355A1079	Meeting Date	17-May-23
Ticker	ENPH	Deadline Date	16-May-23
Country	United States	Record Date	21-Mar-23
Blocking	No	Vote Date	13-May-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Jamie Haenggi	Management	For	For	For
1.2	Elect Benjamin Kortlang	Management	For	Withhold	Against
1.3	Elect Richard Mora	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

NEW FORTRESS ENERGY LLC

ISIN		Meeting Date	22-May-23
Ticker	NFE	Deadline Date	19-May-23
Country	United States	Record Date	27-Mar-23
Blocking	No	Vote Date	16-May-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect John J. Mack	Management	For	Withhold	Against
1.2	Elect Katherine Wanner	Management	For	Withhold	Against
2.	Ratification of Auditor	Management	For	For	For

TARGA RESOURCES CORP

ISIN	US87612G6061	Meeting Date	23-May-23
Ticker	TRGP	Deadline Date	22-May-23
Country	United States	Record Date	28-Mar-23
Blocking	No	Vote Date	19-May-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Paul W. Chung	Management	For	For	For
1.2	Elect Charles R. Crisp	Management	For	For	For
1.3	Elect Laura C. Fulton	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Report on Reducing Venting and Flaring	Shareholder	Against	For	Against

ARRAY TECHNOLOGIES INC.

ISIN	US04271T1007	Meeting Date	23-May-23
Ticker	ARRY	Deadline Date	22-May-23

Country	United States	Record Date	23-Mar-23
Blocking	No	Vote Date	19-May-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Brad Forth	Management	For	For	For
1.2	Elect Kevin G. Hostetler	Management	For	For	For
1.3	Elect Gerrard B. Schmid	Management	For	Withhold	Against
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to Articles Regarding Officer Exculpation	Management	For	Against	Against

PERMIAN RESOURCES CORP

ISIN	US15136A1025	Meeting Date	23-May-23
Ticker	PR	Deadline Date	22-May-23
Country	United States	Record Date	03-Apr-23
Blocking	No	Vote Date	19-May-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Marie A. Baldwin	Management	For	For	For
1.2	Elect Aron Marquez	Management	For	For	For
1.3	Elect Robert M. Tichio	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Approval of the 2023 Long-Term Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

SHELL PLC

ISIN	NL0011866306	Meeting Date	23-May-23
Ticker	RDSB	Deadline Date	17-May-23
Country	United Kingdom	Record Date	12-Apr-23
Blocking	No	Vote Date	14-May-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For
2.	Remuneration Policy	Management	For	For	For
3.	Remuneration Report	Management	For	For	For
4.	Elect Wael Sawan	Management	For	For	For
5.	Elect Cyrus Taraporevala	Management	For	For	For
6.	Elect Sir Charles Roxburgh	Management	For	For	For
7.	Elect Leena Srivastava	Management	For	For	For
8.	Elect Sinead Gorman	Management	For	For	For
9.	Elect Dick Boer	Management	For	For	For
10.	Elect Neil A.P. Carson	Management	For	For	For
11.	Elect Ann F. Godbehere	Management	For	For	For
12.	Elect Jane Holl Lute	Management	For	For	For
13.	Elect Catherine J. Hughes	Management	For	For	For
14.	Elect Sir Andrew Mackenzie	Management	For	For	For
15.	Elect Abraham Schot	Management	For	For	For
16.	Appointment of Auditor	Management	For	For	For
17.	Authority to Set Auditor's Fees	Management	For	For	For
18.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20.	Authority to Repurchase Shares	Management	For	For	For
21.	Authority to Repurchase Shares (Off-Market)	Management	For	For	For

22.	Authorisation of Political Donations	Management	For	For	For
23.	Adoption of New Articles	Management	For	For	For
24.	Performance Share Plan	Management	For	For	For
25.	Approval of Energy Transition Progress	Management	For	For	For
26.	Shareholder Proposal Regarding Scope 3 GHG Target and Alignment with Paris Agreement	Shareholder	Against	Against	For

HF SINCLAIR CORPORATION

ISIN	US4039491000	Meeting Date	24-May-23
Ticker	DINO	Deadline Date	23-May-23
Country	United States	Record Date	27-Mar-23
Blocking	No	Vote Date	20-May-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Anne-Marie N. Ainsworth	Management	For	For	For
1b.	Elect Anna C. Catalano	Management	For	For	For
1c.	Elect Leldon E. Echols	Management	For	For	For
1d.	Elect Manuel J. Fernandez	Management	For	For	For
1e.	Elect Timothy Go	Management	For	For	For
1f.	Elect Rhoman J. Hardy	Management	For	For	For
1g.	Elect R. Craig Knocke	Management	For	For	For
1h.	Elect Robert J. Kostelnik	Management	For	Against	Against
1i.	Elect James H. Lee	Management	For	For	For
1j.	Elect Ross B. Matthews	Management	For	For	For
1k.	Elect Franklin Myers	Management	For	For	For
1l.	Elect Norman J. Szydlowski	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against

MARATHON OIL CORPORATION

ISIN	US9029058198	Meeting Date	24-May-23
Ticker	MRO	Deadline Date	23-May-23
Country	United States	Record Date	27-Mar-23
Blocking	No	Vote Date	20-May-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Chadwick C. Deaton	Management	For	For	For
1b.	Elect Marcela E. Donadio	Management	For	For	For
1c.	Elect M. Elise Hyland	Management	For	For	For
1d.	Elect Holli C. Ladhani	Management	For	For	For
1e.	Elect Mark A. McCollum	Management	For	For	For
1f.	Elect Brent J. Smolik	Management	For	For	For
1g.	Elect Lee M. Tillman	Management	For	For	For
1h.	Elect Shawn D. Williams	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

EOG RESOURCES, INC.

ISIN	US26875P4081	Meeting Date	24-May-23
Ticker	EOG	Deadline Date	23-May-23
Country	United States	Record Date	29-Mar-23
Blocking	No	Vote Date	20-May-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Janet F. Clark	Management	For	For	For
1b.	Elect Charles R. Crisp	Management	For	For	For
1c.	Elect Robert P. Daniels	Management	For	For	For
1d.	Elect Lynn A. Dugle	Management	For	For	For
1e.	Elect C. Christopher Gaut	Management	For	For	For
1f.	Elect Michael T. Kerr	Management	For	For	For
1g.	Elect Julie J. Robertson	Management	For	For	For
1h.	Elect Donald F. Textor	Management	For	For	For
1i.	Elect Ezra Y. Yacob	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

PIONEER NATURAL RESOURCES CO.

ISIN	BRP1IOBDR000	Meeting Date	25-May-23
Ticker	PXD	Deadline Date	24-May-23
Country	United States	Record Date	30-Mar-23
Blocking	No	Vote Date	21-May-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect A.R. Alameddine	Management	For	For	For
1b.	Elect Lori G. Billingsley	Management	For	For	For
1c.	Elect Edison C. Buchanan	Management	For	For	For
1d.	Elect Richard P. Dealy	Management	For	For	For
1e.	Elect Maria S. Jelescu Dreyfus	Management	For	For	For
1f.	Elect Matthew Gallagher	Management	For	For	For
1g.	Elect Phillip A. Gobe	Management	For	For	For
1h.	Elect Stacy P. Methvin	Management	For	For	For
1i.	Elect Royce W. Mitchell	Management	For	For	For
1j.	Elect Scott D. Sheffield	Management	For	For	For
1k.	Elect J. Kenneth Thompson	Management	For	For	For
1l.	Elect Phoebe A. Wood	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

EXXON MOBIL CORP.

ISIN	BREXXOBDR006	Meeting Date	31-May-23
Ticker	XOM	Deadline Date	30-May-23
Country	United States	Record Date	05-Apr-23
Blocking	No	Vote Date	27-May-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Michael J. Angelakis	Management	For	For	For
1b.	Elect Susan K. Avery	Management	For	For	For
1c.	Elect Angela F. Braly	Management	For	For	For
1d.	Elect Gregory J. Goff	Management	For	For	For

1e.	Elect John D. Harris II	Management	For	For	For
1f.	Elect Kaisa H. Hietala	Management	For	For	For
1g.	Elect Joseph L. Hooley	Management	For	For	For
1h.	Elect Steven A. Kandarian	Management	For	For	For
1i.	Elect Alexander A. Karsner	Management	For	For	For
1j.	Elect Lawrence W. Kellner	Management	For	For	For
1k.	Elect Jeffrey W. Ubben	Management	For	For	For
1l.	Elect Darren W. Woods	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Formation of Decarbonization Risk Committee	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Carbon Capture and Storage	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Methane Emission Disclosures	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Medium-Term Scope 3 Target	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Report on Guyanese Operations	Shareholder	Against	For	Against
11.	Shareholder Proposal Regarding Recalculated Emissions Baseline	Shareholder	Against	For	Against
12.	Shareholder Proposal Regarding Audited Report on Asset Retirement Obligations	Shareholder	Against	For	Against
13.	Shareholder Proposal Regarding Addressing Virgin Plastic Demand	Shareholder	Against	Against	For
14.	Shareholder Proposal Regarding Environmental Litigation	Shareholder	Against	Against	For
15.	Shareholder Proposal Regarding Report on Tax Transparency	Shareholder	Against	For	Against
16.	Shareholder Proposal Regarding Just Transition Reporting	Shareholder	Against	For	Against
17.	Shareholder Proposal Regarding Report on Exploration and Production in the Arctic Refuge	Shareholder	Against	Abstain	N/A

EXCELERATE ENERGY INC

ISIN	US30069T1016	Meeting Date	01-Jun-23
Ticker	EE	Deadline Date	31-May-23
Country	United States	Record Date	04-Apr-23
Blocking	No	Vote Date	28-May-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Carolyn J. Burke	Management	For	Withhold	Against
1.2	Elect Deborah L. Byers	Management	For	For	For
1.3	Elect Paul Hanrahan	Management	For	Withhold	Against
1.4	Elect Henry G. Kleemeier	Management	For	Withhold	Against
1.5	Elect Steven M. Kobos	Management	For	Withhold	Against
1.6	Elect Don P. Millican	Management	For	Withhold	Against
1.7	Elect Robert A. Waldo	Management	For	Withhold	Against
2.	Ratification of Auditor	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

SOLAREGE TECHNOLOGIES INC

ISIN	US83417M1045	Meeting Date	01-Jun-23
Ticker	SEDG	Deadline Date	31-May-23

Country	United States	Record Date	03-Apr-23
Blocking	No	Vote Date	28-May-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Marcel Gani	Management	For	For	For
1b.	Elect Tal Payne	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Repeal of Classified Board	Management	For	For	For
6.	Elimination of Supermajority Requirement	Management	For	For	For
7.	Amendment to Articles to Add Federal Forum Selection Clause	Management	For	Against	Against

PROFRAC HOLDING CORP

ISIN	US74319N1000	Meeting Date	01-Jun-23
Ticker	ACDC	Deadline Date	31-May-23
Country	United States	Record Date	06-Apr-23
Blocking	No	Vote Date	28-May-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Theresa Glebocki	Management	For	Withhold	Against
1.2	Elect Gerald W. Haddock	Management	For	Withhold	Against
1.3	Elect Sergei Krylov	Management	For	Withhold	Against
1.4	Elect Stacy D. Nieuwoudt	Management	For	Withhold	Against
1.5	Elect James C. Randle, Jr.	Management	For	For	For
1.6	Elect Matthew D. Wilks	Management	For	Withhold	Against
2.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
3.	Ratification of Auditor	Management	For	For	For

ANTERO RESOURCES CORP

ISIN	US03674X1063	Meeting Date	06-Jun-23
Ticker	AR	Deadline Date	05-Jun-23
Country	United States	Record Date	17-Apr-23
Blocking	No	Vote Date	02-Jun-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Paul M. Rady	Management	For	For	For
1.2	Elect Thomas B. Tyree, Jr	Management	For	For	For
1.3	Elect Brenda R. Schroer	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Amendment to Articles to Reflect Delaware Law Provisions Regarding Officer Exculpation	Management	For	Against	Against

DEVON ENERGY CORP.

ISIN	US25179M2026	Meeting Date	07-Jun-23
Ticker	DVN	Deadline Date	06-Jun-23
Country	United States	Record Date	10-Apr-23

Blocking

No

Vote Date

03-Jun-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Barbara M. Baumann	Management	For	For	For
1.2	Elect John E. Bethancourt	Management	For	For	For
1.3	Elect Ann G. Fox	Management	For	Withhold	Against
1.4	Elect Gennifer F. Kelly	Management	For	For	For
1.5	Elect Kelt Kindick	Management	For	For	For
1.6	Elect John Krenicki, Jr.	Management	For	For	For
1.7	Elect Karl F. Kurz	Management	For	For	For
1.8	Elect Michael N. Mears	Management	For	For	For
1.9	Elect Robert A. Mosbacher, Jr.	Management	For	For	For
1.10	Elect Richard E. Muncrief	Management	For	For	For
1.11	Elect Valerie M. Williams	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Exclusive Forum Provision	Management	For	Against	Against
6.	Amendment Regarding the Exculpation of Officers	Management	For	Against	Against
7.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against

DIAMONDBACK ENERGY INC

ISIN	BRF1ANBDR001	Meeting Date	08-Jun-23
Ticker	FANG	Deadline Date	07-Jun-23
Country	United States	Record Date	13-Apr-23
Blocking	No	Vote Date	04-Jun-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Travis D. Stice	Management	For	For	For
1.2	Elect Vincent K. Brooks	Management	For	For	For
1.3	Elect David L. Houston	Management	For	For	For
1.4	Elect Rebecca A. Klein	Management	For	For	For
1.5	Elect Stephanie K. Mains	Management	For	For	For
1.6	Elect Mark L. Plaumann	Management	For	For	For
1.7	Elect Melanie M. Trent	Management	For	For	For
1.8	Elect Frank D. Tsuru	Management	For	For	For
1.9	Elect Steven E. West	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Elimination of Supermajority Requirement	Management	For	For	For
4.	Permit Shareholders to Call Special Meetings	Management	For	For	For
5.	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Management	For	Against	Against
6.	Ratification of Auditor	Management	For	For	For

PATTERSON-UTI ENERGY INC

ISIN	US7034811015	Meeting Date	08-Jun-23
Ticker	PTEN	Deadline Date	07-Jun-23
Country	United States	Record Date	10-Apr-23
Blocking	No	Vote Date	04-Jun-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Tiffany Thom Cepak	Management	For	For	For

1.2	Elect Michael W. Conlon	Management	For	For	For
1.3	Elect William Andrew Hendricks, Jr.	Management	For	For	For
1.4	Elect Curtis W. Huff	Management	For	For	For
1.5	Elect Terry H. Hunt	Management	For	For	For
1.6	Elect Cesar Jaime	Management	For	For	For
1.7	Elect Janeen S. Judah	Management	For	For	For
1.8	Elect Julie J. Robertson	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Amendment to the 2021 Long-Term Incentive Plan	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For
5.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

NEXTIER OILFIELD SOLUTIONS INC

ISIN	US48669A1088	Meeting Date	13-Jun-23
Ticker	NEX	Deadline Date	12-Jun-23
Country	United States	Record Date	17-Apr-23
Blocking	No	Vote Date	09-Jun-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Robert W. Drummond	Management	For	For	For
1b.	Elect Leslie A. Beyer	Management	For	For	For
1c.	Elect Stuart M. Brightman	Management	For	Against	Against
1d.	Elect Gary M. Halverson	Management	For	For	For
1e.	Elect Patrick M. Murray	Management	For	For	For
1f.	Elect Amy H. Nelson	Management	For	For	For
1g.	Elect Mel G. Riggs	Management	For	For	For
1h.	Elect Bernardo J. Rodriguez	Management	For	For	For
1i.	Elect Michael Roemer	Management	For	For	For
1j.	Elect James C. Stewart	Management	For	For	For
1k.	Elect Scott Wille	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the Equity and Incentive Award Plan	Management	For	For	For

GENERAC HOLDINGS INC

ISIN	US3687361044	Meeting Date	15-Jun-23
Ticker	GNRC	Deadline Date	14-Jun-23
Country	United States	Record Date	17-Apr-23
Blocking	No	Vote Date	11-Jun-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Marcia J. Avedon	Management	For	For	For
1.2	Elect Bennett J. Morgan	Management	For	Against	Against
1.3	Elect Dominick P. Zarcone	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

PLUG POWER INC

ISIN	US72919P2020	Meeting Date	27-Jun-23
Ticker	PLUG	Deadline Date	26-Jun-23

Country	United States	Record Date	28-Apr-23
Blocking	No	Vote Date	23-Jun-23

Item	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jonathan Silver	Management	For	For	For
1b.	Elect Kyungyeol Song	Management	For	For	For
2.	Amendment to the 2021 Stock Option and Incentive Plan	Management	For	Against	Against
3.	Approval of the 2023 Employee Stock Purchase Plan	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	Against	Against
5.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
6.	Ratification of Auditor	Management	For	For	For

INTEGRITY SHORT-TERM GOVERNMENT FUND (CLASSES A AND I)

The Fund did not hold any voting securities and accordingly did not vote any proxies during the period covered by this report.

END N-PX REPORT

SIGNATURES

Pursuant to the requirements of the Investment Company Act of 1940, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

THE INTEGRITY FUNDS

(Registrant)

By: /s/ Shannon D. Radke
Shannon D. Radke
President, The Integrity Funds

Date: July 24, 2023